

**Superior East OPP Regional  
Detachment Board  
Agenda**

**Tuesday, November 12, 2024  
40 Broadway Avenue - Board Room  
4:00 P.M.**

Page

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(1) CALL TO ORDER & NOTE MEMBERS PRESENT

1.1 Land Acknowledgement

(2) ELECTIONS

2.1 Election of Chair (resolution)

**RESOLVED THAT** \_\_\_\_\_ be appointed as Chair of the Superior East OPP Detachment Board.

2.2 Election of Vice-Chair (resolution)

**RESOLVED THAT** \_\_\_\_\_ be appointed as Vice-Chair of the Superior East OPP Detachment Board.

3.1 I \_\_\_\_\_, solemnly swear (affirm) that I will uphold the Constitution of Canada, which recognizes and affirms Aboriginal and treaty rights of Indigenous peoples, and that I will, to the best of my ability, discharge my duties as a member of the Superior East OPP Detachment Board faithfully, impartially and according to the Community Safety and Policing Act, 2019, any other Act, and any regulation, rule or by-law.

(4) DECLARATION OF PECUNIARY INTEREST

(5) APPROVAL OF AGENDA

5.1 Approval of Agenda (resolution)

**RESOLVED THAT** the Agenda for the SEOPP Board Meeting scheduled for Tuesday, November 12, 2024, be approved, as.

\_\_\_\_\_ presented  
\_\_\_\_\_ amended

(6) ANNOUNCEMENTS

(7) DECLARATION OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

(8) APPROVAL OF MINUTES

8.1 Tuesday, October 8, 2024 (resolution)

**RESOLVED THAT** the SEOPP Board minutes from Tuesday, October 8, 2024 be hereby approved as

\_\_\_\_\_ presented

5 - 8

\_\_\_\_\_ amended

(9) PRESENTATION AND DELEGATION

(10) COMMUNICATIONS (Items distributed via e-mail)

- 9 - 64            10.1    (a) 2023-2025 - Strategic Plan  
                      (b) 2023-2025 - North East Region Action Plan  
                      (c) 2023-2025 - Superior East Action Plan  
                      (d) OPP Detachment Board Remuneration Survey Results  
                      (e) 2024 OAPSB Labour Conference and 2025 OAPSB Spring Conference

(11) REPORTS OF THE DETACHMENT COMMANDER

- 65 - 81            11.1    Superior East Detachment Commander Report - August - October 2024 (resolution)

**RESOLVED THAT** the Superior East Detachment Commander Report be received as presented.

(12) ENQUIRIES BY MEMBERS

(13) OLD BUSINESS

- 82 - 88            13.1    Terms of Reference (resolution)

**RESOLVED THAT** the Superior East OPP Detachment Board does hereby adopt the Terms of Reference as attached hereto.

- 89 - 92            13.2    Approval of 2025 Budget Estimates (resolutiion)

**WHEREAS** pursuant to the CSPA, 2019, Section 71 (1) provides that an O.P.P. detachment board shall prepare estimates, in accordance with the regulations made by the Minister, of the total amount that will be required to pay the expenses of the board's operation, other than the remuneration of board members. 2019, c. 1, Sched. 1, s. 71 (1); 2023, c. 12, Sched. 1, s. 31 (1) and;

**WHEREAS** pursuant to CSPA, 2019, Section 71 (2) provides that the O.P.P. detachment board shall submit the estimates to every municipality that receives policing from the detachment along with a statement of the municipality's share of the costs, which are to be determined in accordance with the regulations made by the Minister. 2019, c. 1, Sched. 1, s. 71 (2); [2023, c. 12](#), Sched. 1, s. 31 (2) and;

**WHEREAS** pursuant to CSPA, 2019, Section 71 (3) Subject to subsection (4), the municipalities shall contribute their share of the costs to the O.P.P. detachment board's budget in accordance with the estimates. 2019, c. 1, Sched. 1, s. 71 (3) and;

**WHEREAS** it is deemed to be expedient to adopt the budget detailing the Superior East OPP Detachment Board's 2025 annual estimates in accordance with legislation; and

**WHEREAS** the Superior East OPP Detachment Board has prepared estimates of all sums required during the year for the purposes of the Superior East OPP Detachment Board for the year 2025 and;

**WHEREAS** budget estimates were shared at the October 8, 2024 Superior East OPP Detachment Board meeting;

**NOWHEREFORE, BE IT RESOLVED THAT** the 2025 Budget Estimates for the Superior East OPP Detachment Board be hereby adopted, as attached hereto as Schedule "A".

**(14) NEW BUSINESS**

14.1 Board Signing Authority (resolution)

**WHEREAS**, the Superior East OPP Detachment Board is required to grant signing and authority to certain person(s) described hereunder;

**THEREFORE, BE IT RESOLVED**, that the Superior East OPP Detachment Board is hereby authorized and approved to authorize and empower the following individual to make, execute, endorse and deliver in the name of and on behalf of the Superior East OPP Detachment Board, but shall not be limited to, any and all written instruments, agreements, documents, execution of deeds, powers of attorney, transfers, assignments, contracts, obligations, certificates and other instruments of whatever nature entered into by this Board effective November 12, 2024 to November 14, 2026;

**AND FURTHERMORE**, two (2) of the three (3) signatures are required to execute such documents referred to above.

- (a) Chair
- (b) Vice-Chair
- (c) Manuela Batovanja, Treasurer, Municipality of Wawa

14.2 Naming of the Superior East OPP Detachment Board (resolution)

**RESOLVED THAT** as outlined in Ontario Regulation 135/24, this Board is an OPP Detachment Board in the geographical area serviced by the Superior East OPP Detachment area, this Board confirms that it will be named and operating as Superior East OPP Detachment Board.

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14.3 2025 Meeting Schedule (resolution)

**RESOLVED THAT** the Superior East OPP Detachment Board does hereby adopt the 2025 Meeting Schedule as presented attached hereto.

14.4 Set Board Per Diem (resolution)

**RESOLVED THAT** per diem for the Superior East OPP Detachment Board members be set as follow:

- Chair - \$200 per meeting attended
- All other voting Board Members - \$150 each per meeting attended

**(15) CONSIDERATION OF BY-LAWS**

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15.1 By-Law No. 2024-01 - to adopt Superior East OPP Detachment Board Policy No. SEOPPB-01: Code of Conduct.

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15.2 By-Law No. 2024-02 - to adopt the Superior East OPP Detachment Board Policy No. SEOPPB-02: Abuse, Harassment and Violence.

**(16) NEXT MEETING DATE**

16.1 TBD

(17) CLOSE OF MEETING

17.1 Close of Meeting

**Superior East OPP Regional  
Detachment Board Meeting**

**Tuesday, October 8, 2024**

**40 Broadway Avenue -  
Board Room/Zoom**

**6:30 PM**

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**MINUTES**

**(1) CALL TO ORDER & NOTE MEMBERS PRESENT**

The meeting was called to order at 6:30 p.m. and the Ms. M. O'Neill welcomed everyone to the meeting.

**Present:**

Chris Buckell, David Jennings, Councillor Jim Hoffmann, Councillor Julila Hemphill (Zoom), Councillor Paul Bernier (Zoom), Detachment Commander Kevin Fellingner, Sue Lord Executive Administrator

**Absent:** Councillor Dwijen Bharad, Councillor Pete Kistemaker,

**Guest:** Maury O'Neill, CAO/Clerk

**(2) ELECTIONS**

**2.1 Appointment of Chair (resolution)**

Deferred to the next meeting.

**2.2 Appointment of Co-Chair**

Deferred to the next meeting.

**(3) ADMINISTRATION OF OATH**

**3.1 Administration of the Oath**

Ms. M. O'Neill administered the Oath, as prescribed within Ontario Regulation 416/23, made under the Community Safety and Policing Act, 2019, to each Board Member in attendance, as follows:

I \_\_\_\_\_, solemnly swear (affirm) that I will uphold the Constitution of Canada, which recognizes and affirms Aboriginal and treaty rights of Indigenous peoples, and that I will, to the best of my ability, discharge my duties as a member of the Superior East OPP Regional Detachment Board faithfully, impartially and according to the Community Safety and Policing Act, 2019, any other Act, and any regulation, rule or by-law.

Mr. Dave Jennings, Mr. J. Hoffmann, Mr. C. Buckell, Mr. P. Bernier and Ms. J. Hemphill did their Oath.

Commissioned copies of each Board Member's Oath are on file with the Board's Administrator.

**Action:**

Online members to sign and return the form to the Executive Administrator.

**(4) DECLARATION OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

None.

**(5) APPROVAL OF AGENDA**

**5.1 Approval of Agenda (resolution)**

**Moved by:** C. Buckell

**R.** SEOPPB2024-03

**Seconded by:** D. Jennings

**RESOLVED THAT** the agenda for the SEOPP Board meeting held on Tuesday, October 8, 2024, be approved, as amended.

Add 7.6 - Standardizing Branding and defer the elections to the next meeting.

CARRIED.

**(6) PRESENTATION AND DELEGATION**

**6.1 Presentation - Ms. O'Neill**

Acting Chair M. O'Neill shared a presentation with the Board. She covered topics such as:

- Board Composition: Nine Board Members comprised of five Municipal representatives from participating communities.
- Community Appointees: The positions were advertised and interests was received. Both members were approved by resolution by all participating communities.
- Provincial Appointees - None appointed.
- Board Members Roles and Responsibilities
- Board Meetings, Rules, Policies and Procedures
- Policies to work on for future meetings:
  - Code of Conduct
  - Meeting Procedures/Terms of Reference
  - Travel Policy
  - Delegation of Authority
- Local Action Plan: The Detachment Commander will share the Local Action Plan.
- Budget Estimate
- Board Administrator: The Board will need to determine who will cover this role. The Municipality of Wawa offered to provide administration support until the end of 2025. Hoping to alternate with each community on a yearly basis.
- Annual Report
- Information Technology: The Municipality of Wawa will post all meeting information on its website.
- Meeting dates: The 2025 meeting schedule will be determined at the next meeting.
- Recommended next steps

**(7) NEW BUSINESS**

**7.1 Mandatory Training and Criminal Record Check**

All Board members are required to complete the mandatory training that was shared from the Province. The Board agreed the training shall be completed to attend the next meeting and/or take on a role as Chair or Vice-Chair on the Board.

**7.2 Code of Conduct**

The Code of Conduct policy comes directly from the CSPA. It was shared with the board and will be adopted at the next meeting.

**Action:**

Resolution to adopt Code of Conduct policy be prepared for the next meeting.

**7.3 Estimated 2025 Budget**

**(a) Allocation**

**(b) Remuneration**

M. O'Neill spoke on the budget. A draft budget was shared and members are to review to document and bring recommendations at the next meeting.

The Superior East O.P.P. Detachment Board shall prepare estimates, in accordance with the regulations, of the total amount that will be required to pay the expenses of the board's operation.

The Board will need to determine the remuneration for members. The Board agreed that all members should be remunerated however, an amount needs to be determined.

- Need to set Board Member Per Diems
- Insurance Premium (in advance)
- Set 2025 Budget and Submit for approval of Councils
- Confirm cost sharing formula

**Action:**

Review budget estimate and provide feedback for the next meeting.

**7.4 Board Insurance (resolution)**

Two quotes were received and the Board agreed to enrol with Intact Insurance in the amount of \$4024. (PST included) This amount will be equally split amongst all five participating communities for a total of \$804.80 each.

Insurance need to be in place by November 12<sup>th</sup>. Once community Councils approves the funds, a copy of their resolution to be forwarded to the Board.

**Moved by:** J. Hoffmann

**R.** SEOPPB2024-04

**Seconded by:** C. Buckell

**RESOLVED THAT** the Superior East OPP Regional Detachment Board does hereby approve the Insurance Quote from Intact Public Entities Inc. as presented in the amount of Three-Thousand, Seven Hundred and Twenty-Six Dollars and Zero Cents + PST for a total of \$4,024.00.

CARRIED.

**Action:**

Acting Chair M. O'Neill to send an email to participating communities to pay their share of the insurance quote.

**7.5 Regular Meeting Dates 2024-2025**

The board will determine a meeting schedule for 2025. To be confirmed at the next meeting.

**7.6 Standardized Branding**

A standardized logo was shared with the Board. The OAPSB will send the final version for all OPP Detachment Board to use moving forward.

**(8) REPORT OF THE DETACHMENT COMMANDER**

**8.1 Superior East Detachment Commander Report - January to September 2024 (resolution)**

Detachment Commander K. Fellingner spoke on his report and explained how reports are generated for each community. He updated the Board on staffing levels, service delivery model training and funding to hire two special constables and support the administrative duties for court services. They are strongly working on recruiting.

Detachment Commander continue to work with Regional Command and Recruitment to make Superior East more attractable for current and potential new members. A 2-year member came from Burlington to work in Chapleau as part of the "Northern Experience Program". Officers will come to a duration location, work their block of shifts, accommodation and meals paid.

The Emergency Response Team has two members that are a Provincial Asset and work out of Wawa Detachment

The Detachment has one Area Crime Sergeant who out of Wawa detachment and is responsible for Superior East / SSM Benchmark Crimes. The Wawa detachment also has two Crime Constables.

A Community Street Crime Unit covers Superior East and works with a partner out of Sault Ste Marie.

The Community Safety Officer position has been vacant as of August. Looking to replace this position in house. Currently have a seat at the local situation table.

**Moved by:** J. Hoffmann **R.** SEOPPB2024-05  
**Seconded by:** P. Bernier

**RESOLVED THAT** the Superior East OPP Detachment Commander's Report dated January to September 2024, as contained on pages 1-17 be received as presented.

CARRIED.

**(9) SCHEDULING OF NEXT MEETING**

**9.1 The next meeting is scheduled for Tuesday, November 12, 2024 at 4:00 p.m. in the Board Room /Zoom.**

**(10) CLOSE OF MEETING**

**10.1 Close of Meeting (resolution)**

**Moved by:** J. Hoffmann **R.** SEOPPB2024-06  
**Seconded by:** D. Jennings

**RESOLVED THAT** the meeting close at 8:08 p.m.

CARRIED.

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Sue Lord, Executive  
Administrator

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Maury O'Neill, Acting Chair



ONTARIO PROVINCIAL POLICE // www.opp.ca

# 2023-2025 STRATEGIC PLAN



## OUR VISION

Safe Communities...  
A Secure Ontario

## OUR MISSION

To serve our province by  
protecting its citizens,  
upholding the law  
and preserving  
public safety.

## OUR VALUES

Serving with  
**PRIDE,**  
**PROFESSIONALISM**  
& **HONOUR**

Interacting with  
**RESPECT,**  
**COMPASSION**  
& **FAIRNESS**

Leading with  
**INTEGRITY,**  
**HONESTY**  
& **COURAGE**



*Always doing the right things for the right reasons*

# COMMISSIONER'S INTRODUCTION

**As an organization, the Ontario Provincial Police (OPP) strives to always do the right things for the right reasons.**

The strength of our 2020-2022 Strategic Plan proved we could adapt to unforeseen challenges, including a global pandemic that impacted the way we all lived, worked and played. By underscoring our commitment to *Our People, Our Work* and *Our Communities*, we were able to remain focused, strengthening our organization's foundation and enhancing the safety and well-being of those we serve.

Setting the course for the 2023-2025 Strategic Plan gives us the space to learn from the past, take responsibility for the present, and create the future. It allows us to design policies, procedures and programs to best serve our province by protecting its citizens, upholding the law and preserving public safety.

The 2023-2025 Strategic Plan not only builds on our past successes and reinvigorates our commitments, it also embraces the evolving landscape of policing.

The nature of crime continues to evolve, giving rise to new and emerging challenges. The path set forward in the Strategic Plan will guide us through ever changing trends in crime, technology and society and will serve as the basis for our decision-making and action. We will look to these priorities as we continue to focus on our mission-critical work: providing frontline policing across Ontario in 330 municipalities; reducing injury and death on our roadways, trails and waterways; protecting critical infrastructure; providing specialized criminal, investigative and technical services; countering the exploitation of children; fighting human trafficking; confronting hate crime and preventing extremism; combating the prevalence of guns and gangs; disrupting and dismantling organized crime and the illicit drug trade; and confronting crime involving digital technologies.

The Strategic Plan serves our members by fostering a shared understanding of priorities and enabling focused collaboration. Our members are faced with innumerable challenges, and they continue to rise to meet them at every opportunity. They have committed to a career where uncertainty can quickly shift into danger, where quick decisions and unwavering resolve can make all the difference. It is in these moments of challenge that we continue to shine the brightest. I commend all Ontario Provincial Police members for their ongoing and unwavering dedication to duty, commitment and professionalism.

While we cannot predict the future – and the last three years have proven that – we can set our organization up for success by continuing to prioritize *Our People, Our Work* and *Our Communities*. Let this Strategic Plan be a testament to our resilience, a roadmap to guide us through the challenges that lay ahead, and a source of inspiration that reminds us of the profound impact we can collectively achieve.



Thomas Carrique, C.O.M.  
Commissioner, Ontario Provincial Police

## PURPOSE OF THE PLAN

This plan re-affirms the OPP's strategic priorities for the next three years and emphasizes the importance of collaboration, modernization and innovation to build upon previous achievements. It outlines how we will be bold and purposeful as we adapt to emerging trends in crime, technology and society, meet our public safety responsibilities, and preserve the vital policing services we deliver in Ontario.

**It defines our responsibility for growth and development.**

## TARGET AUDIENCE

Foremost, this plan is for each and every member of the OPP; those public servants whose work improves life across the province and safeguards the fundamental rights and freedoms guaranteed by the *Canadian Charter of Rights and Freedoms* and the *Human Rights Code*. The plan also connects us with communities — those that it is our duty to serve, and those with whom we cooperate for public safety.

**It is for all of us who share a common responsibility, purpose and vision.**

## KEY ACCOMPLISHMENTS

With an action-oriented emphasis on long-term outcomes, it delivers clarity of purpose so all OPP employees, stakeholders and communities can understand the intent of our decisions and actions. All members of the OPP support our Strategic Plan with the delivery of values-based, adequate and effective policing in the province.

**It outlines our realistic, collective and purposeful responsibilities in the province.**



# 2023-2025 STRATEGIC PLAN

## Priorities and Commitments



### PEOPLE

#### **A healthy and resilient OPP**

We will strive to support all members in achieving their professional and personal best.

### WORK

#### **A responsive and evolving OPP**

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

### COMMUNITIES

#### **A collaborative and progressive OPP**

We will partner and build relationships with a shared vision for safety and well-being.

## ALIGNMENT WITH THE VISION, MISSION AND VALUES

*Safe Communities... A Secure Ontario is the focus of our plan.*

To serve our province by protecting its citizens, upholding the law and preserving public safety is how we create *Safe Communities... A Secure Ontario*.

Serving with pride, professionalism and honour; interacting with respect, compassion and fairness; and leading with integrity, honesty and courage is the basis for every decision made and action taken when delivering on our mission toward attaining our vision.

**It aligns with our responsibility to remain  
vision focused ~ mission driven ~ values based.**

### BASIS OF DEVELOPMENT

The examination and analysis of a multitude of inputs, risks, trends and drivers through various lenses, including diversity, inclusion, leadership, accountability and public safety, including:

- Our achievements and progress under the 2020-2022 OPP Strategic Plan;
- Internal and external consultations with partners such as the Provincial Indigenous Advisory Circles, stakeholders, governance entities and subject matter experts;
- Environmental and horizon scanning;
- Current/future state needs assessment;
- OPP Employee Experience Survey results; and,
- OPP Community Satisfaction Survey results.



### OUTCOMES AND DETERMINATIONS

Numerous achievements and significant progress were realized through the 2020-2022 OPP Strategic Plan. **Multiple ongoing public and officer safety, victim-centred, investigative, and risk-mitigating strategic-change initiatives remain in key stages of implementation.** This requires a sustained emphasis on our current strategic priorities to optimize results in order to best serve the province, protect its citizens, uphold the law and preserve public safety.

## IMPLEMENTATION STRATEGY

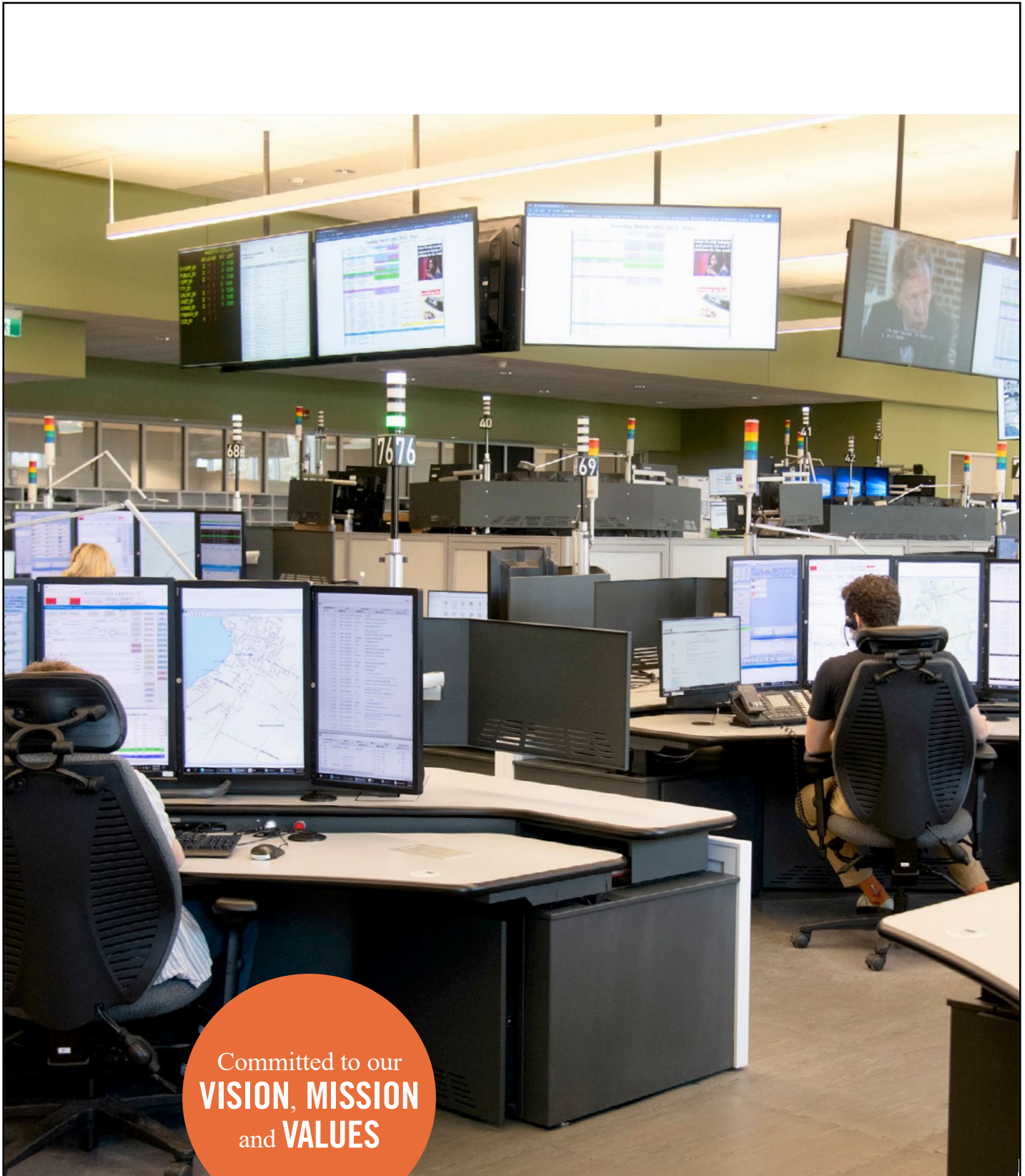
The OPP develops a three-year strategic plan to steer organization-wide change initiatives. Implementation is driven by the bureaus and/or program areas with direct accountability for each strategic change initiative, allowing the organization — with its vision-focused strategic plan — to work toward broad scale change. To address day-to-day, mission-oriented program and service delivery, nearly 100 action plans specific to individual detachments, regions, divisions and bureaus are created. Results are reported in the OPP Annual Report and yearly action plan progress reports, to keep our communities apprised and meet our legislated obligations.

## PERFORMANCE MEASUREMENT

We will track, measure and monitor our progress using a variety of quantitative and qualitative indicators, including:

- Ontario Public Service and OPP employee survey results;
- OPP Community Satisfaction Survey results;
- Ongoing dialogue and feedback from our members;
- OPP call volume, occurrence and workload data; and
- Other operational and organizational metrics.





Committed to our  
**VISION, MISSION**  
and **VALUES**



# PRIORITY AREAS

**People – An empowered, respectful and responsible workforce connected to its vision, mission and values**



**We will be responsible for advancing a culture of belonging that is characterized by leadership, inclusion and well-being.**

## PRIMARY AREAS OF STRATEGIC FOCUS:

1. People-centred and effective processes
2. Resiliency, physical and mental health, and well-being
3. Member engagement

## KEY STRATEGIC CHANGE INITIATIVES:

1. Deliver a modernized, equitable and merit-based talent management and development framework.
2. Integrate the 13 factors of psychological health and safety in the workplace.
3. Engage employees across all ranks and levels to participate in innovation seeking, decision-making and problem-solving.

## LONG-TERM OUTCOMES:

1. People processes are free from systemic obstacles resulting in the OPP being a progressive employer of choice.
2. Physical and psychological well-being and safety of employees are prioritized to promote resiliency.
3. Values-driven leadership that is responsible, innovative and collaborative fosters an engaged workforce that participates in positive change.

## Expected Outcomes

We will remain focused on a respectful, inclusive and healthy OPP and positive employee experiences as we aim to be a preferred employer and a trusted leader in public safety. This priority is about a renewed emphasis on meaningful actions for our most important resources: our people. It defines the mindsets, programs and capabilities essential to our continued efforts for lasting change; this includes how we recruit and hire and addresses performance, succession and abilities management. It acknowledges the need for our workforce to reflect Ontario's diversity and that a people-first approach remains vital in continuing to shape an organizational culture that is firmly aligned with our vision and mission and defined by our values — a culture that guides *all* that we do and *how* we do it.

# PRIORITY AREAS

**Work – An enabled organization equipped to meet its policing responsibilities**



**We will be responsible for enhancing investigative and policing excellence and augmenting decision-making.**

<b>PRIMARY AREAS OF STRATEGIC FOCUS:</b>	<ol style="list-style-type: none"><li>1. Staffing and deployment</li><li>2. Investigations and frontline operations</li><li>3. Evidence-based decision making</li></ol>
<b>KEY STRATEGIC CHANGE INITIATIVES:</b>	<ol style="list-style-type: none"><li>1. Apply data-driven and member-informed deployment and modernized scheduling practices.</li><li>2. Deliver modernized scalable, adaptable and flexible investigative and service delivery options.</li><li>3. Implement effective, accountable and transparent public safety solutions and evaluate outcomes.</li></ol>
<b>LONG-TERM OUTCOMES:</b>	<ol style="list-style-type: none"><li>1. Resources are optimized and balanced alongside operational demand and employee well-being to meet public and stakeholder expectations.</li><li>2. The OPP is adequately equipped to manage the scope, volume and complexity of investigations and operations.</li><li>3. The best-available evidence is readily accessible to demonstrate transparency and enhance public and officer safety.</li></ol>

## Expected Outcomes

We will remain focused on adapting to the current and future realities of policing by developing evidence-based and actionable solutions to prevent, respond to and solve crime. It is about sustaining our emphasis on effective operational outcomes for mission delivery. It prioritizes the newly developed OPP Service Delivery Model and scheduling modernization tool to better support our members and enhance our service delivery for our communities. This is also about accelerating the integration of technology and advancing technological solutions while continuing to explore alternative call management strategies and pioneer new approaches to ensure the safety and security of all persons and property in Ontario.

## PRIORITY AREAS

**Communities – An engaged organization positioned to co-create meaningful public safety solutions for Ontarians**



**We will be responsible for building and enriching trusted relationships and partnerships.**

<b>PRIMARY AREAS OF STRATEGIC FOCUS:</b>	<ol style="list-style-type: none"><li>1. Community engagement</li><li>2. Victim-centred programs and services</li><li>3. Collaboration across justice, law enforcement, human and social sectors</li></ol>
<b>KEY STRATEGIC CHANGE INITIATIVES:</b>	<ol style="list-style-type: none"><li>1. Seek and amplify Indigenous and diverse voices and experiences to inform and design relevant policing programs and services.</li><li>2. Embed trauma-informed approaches.</li><li>3. Lead operational and strategic policing and community safety initiatives in accordance with the needs of the population and having regard for the diversity of the population.</li></ol>
<b>LONG-TERM OUTCOMES:</b>	<ol style="list-style-type: none"><li>1. Inclusive and equitable public safety solutions are co-created and delivered to meet the needs of communities.</li><li>2. Public trust and confidence and community satisfaction are reflective of our efforts and intended outcomes.</li><li>3. Cooperation exists for the inclusive response to a complex range of public safety and societal issues present across the policing landscape.</li></ol>

### Expected Outcomes

We will remain focused on engaging with communities and seeking to understand their unique needs to further build and demonstrate cultural competence. This is about all members being involved in developing relationships as the catalyst for cooperative partnerships with a common vision for *Safe Communities... A Secure Ontario*. It recognizes the importance of our collective leadership role in advancing community partnerships that also include the social, health and justice sectors, and in leveraging collaborative response opportunities to fulfill our policing mandate. It is about meeting the needs of our communities and imparting the importance of respect for victims of crime and understanding of their needs. This priority aligns with the legislated principles by which policing services shall be provided throughout Ontario.

# 911

is for police,  
fire, or medical  
emergencies only.

Every time an accidental or hang-up 911 call is received, an OPP communicator must complete a follow up process, which may include dispatching police officers to ensure there is no emergency in progress. If you've dialed 911 in error, stay on the line and speak with the communicator. This will ensure emergency resources are allocated to actual emergent situations and not accidental 911 calls.

## Speak with an officer in person

To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts.

## Provide an anonymous tip

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## Reach the OPP by phone

- Call 911 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133  
*(for the Deaf, Hard of Hearing and Speech Impaired)*
- Know your location

## Report online

You now have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) for Online Reporting. This system allows you to submit a report from your computer or mobile device without going to an OPP detachment.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property including graffiti
- Mischief to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft from vehicle
- Theft
- Gas theft

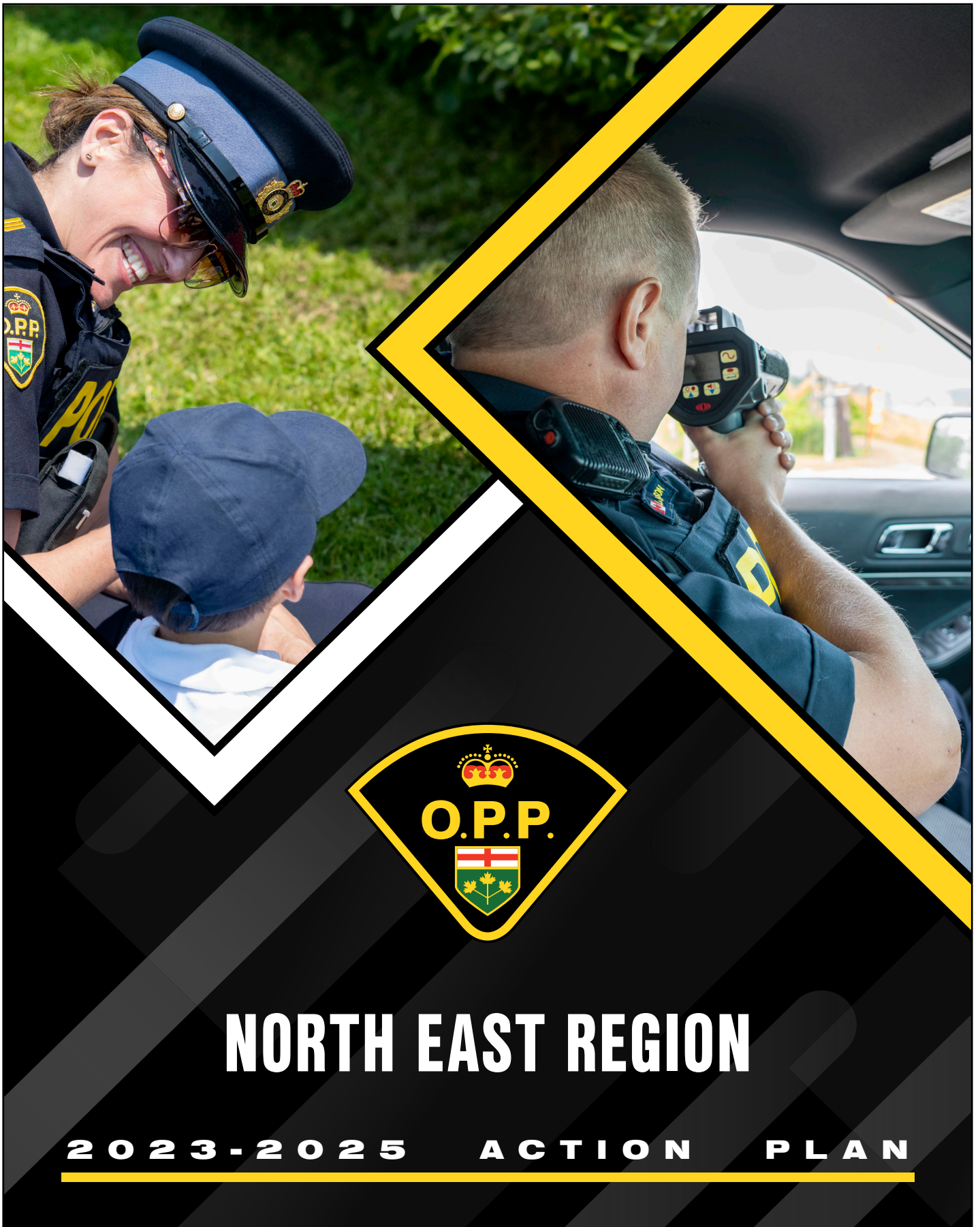
**Do not use online reporting for emergencies, call 911.**

[WWW.OPP.CA](http://WWW.OPP.CA)



**ONTARIO PROVINCIAL POLICE**

777 Memorial Avenue // Orillia, ON // 1-888-310-1122 // [www.opp.ca](http://www.opp.ca)



## OUR VISION

Safe Communities... A Secure Ontario

## OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



## OUR VALUES

Serving with  
**PRIDE,  
PROFESSIONALISM  
& HONOUR**

Interacting with  
**RESPECT,  
COMPASSION  
& FAIRNESS**

Leading with  
**INTEGRITY,  
HONESTY  
& COURAGE**

*Always doing the right things for the right reasons*

# NORTH EAST REGION HEADQUARTERS RHQ Action Plan Table of Contents

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## Message from the Regional Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

I am pleased to present our new 2023-2025 North East Region Action Plan which outlines the priorities of the North East Region. The Plan builds on priorities outlined in our previous Plan, while strengthening our operational response to managing current and emerging community safety issues.

This plan highlights our commitment to working with our community partners who share the responsibility of improving the overall well-being of our communities through social development, crime prevention and risk intervention strategies.



Our successes continue to be directly attributed to the dedication and professional work of our members, both uniform and civilian, who continue to deliver the highest level of policing services to the communities we serve.

As a Region, we will endeavour to maintain clearance rates above the provincial average by supporting our members in the field with timely engagement, investigative expertise and experiential management. We will provide our members with the training and tools needed to ensure investigative excellence is met. We will continue to build resiliency within our membership by implementing people-centred processes, utilizing evidence-based decision making, applying mental health and wellbeing strategies, and increasing member engagement. The sustainability and cultivation of a healthy and vibrant workforce continues to be our biggest priority. Through strong recruitment initiatives and appropriate employee supports, we will continue to support a workplace environment that always prioritizes the health and wellness of all members.

Through enhancements in technology, our frontline officers are modernizing how we do business, specifically with how it relates to safety on our roadways. With the installation of Automated License Plate Readers (ALPR) in all frontline vehicles, we are able to provide a more robust traffic enforcement program through the increased ability to monitor unlicensed and uninsured drivers. Along with ALPR, our frontline vehicles also have In Car Camera (ICC) systems which will improve our ability to put the best evidence available before the courts.

Traffic fatalities, whether on our roads, waterways or trails, continue to be a significant cause of death in OPP jurisdictions. Our members will be fully engaged in education and enforcement activities on a daily basis with increased participation during our annual traffic campaigns. Our educational messaging through traditional and social media platforms will continue to distribute safety information to roadway, waterway and trail users.

The future in this Region is very positive and I look forward to the continued delivery of highest quality policing services to our communities.

Chief Superintendent M.R.(Mike) PILON  
Regional Commander  
North East Region



## Our Region

From Moosonee Detachment in the north, Mattawa Detachment in the east, White River Detachment in the west to the West Parry Sound and Almaguin Highlands Detachments in the south, the North East Region of the OPP encompasses a geographical area of 423,173 sq. kilometres. This is larger than several European countries. The North East Region includes the districts of Algoma, Sudbury, Cochrane, Timiskaming, Nipissing, Manitoulin and Parry Sound. OPP North East Region provides policing to over 190,000 permanent residents and to more than 400,000 people when including temporary/seasonal residents.

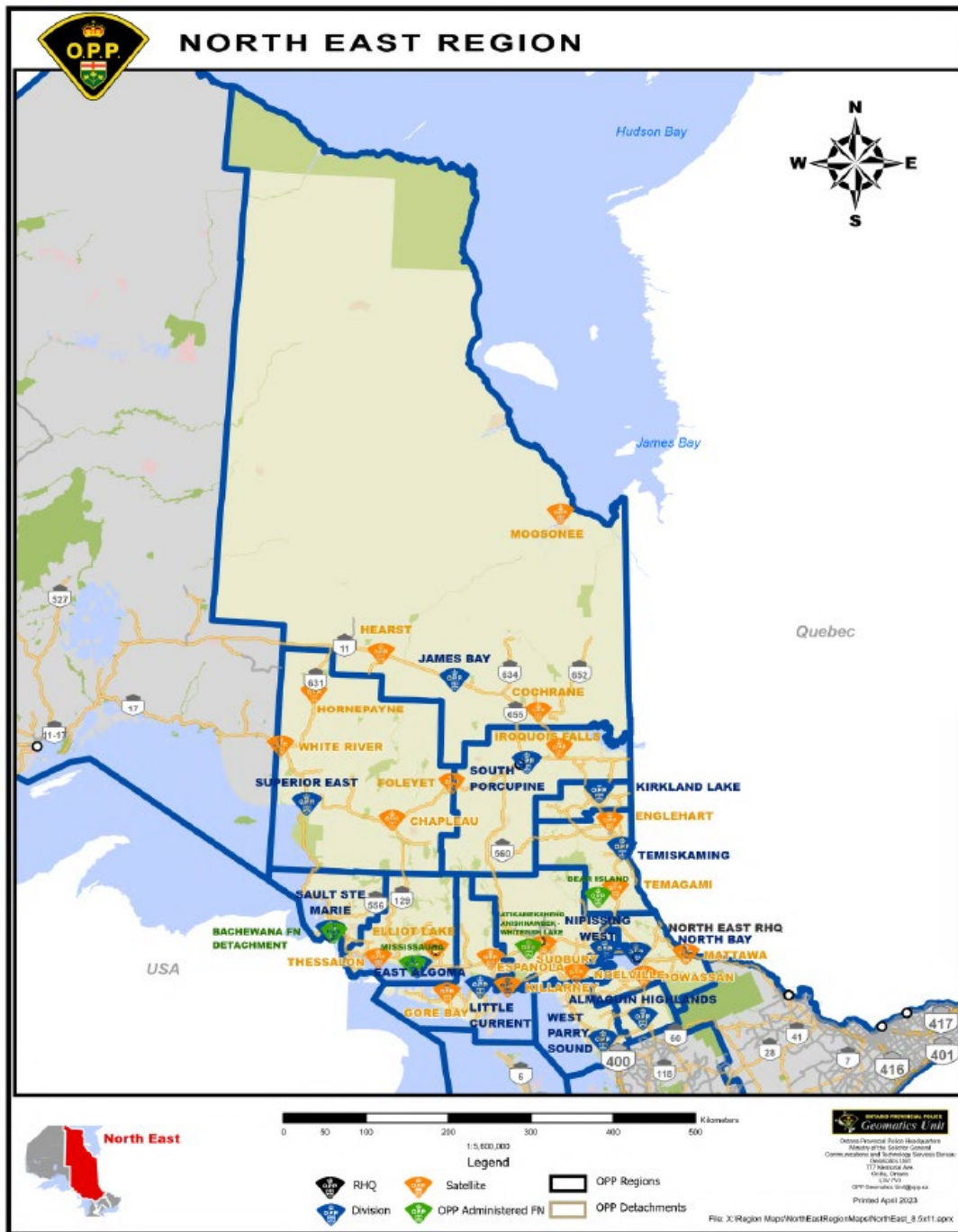
The north with its pristine waterways, trails and picturesque landscapes, offers sporting and recreational enthusiasts endless opportunities, resulting in the influx of seasonal residents, visitors and tourists.

The North East Region is committed to ensuring the safety of everyone on our highways, trails and waterways. The North East Region contains major highways that are part of the cross Canada roadway system; Hwy 11, Hwy 17, Hwy 66 and Hwy 69. In contrast to the Trans Canada routes, the Region also polices two ice roads that stretch to the James Bay coast. The vastness of the Region comprises thousands of lakes, rivers and trails both within organized municipalities and unorganized remote areas.

There are four Municipal Police Services and four stand-alone Indigenous Police Services in the North East Region that we work in partnership with to keep the Region safe and secure. Our relationship with First Nations communities is a continuing organizational priority. The total Indigenous population within the eight Census Divisions, which constitutes "North East Ontario" (Algoma, Sudbury, Greater Sudbury, Cochrane, Timiskaming, Nipissing, Manitoulin and Parry Sound) represents almost 60,000 people. There is also a significant and vibrant francophone population living within the North East Region which adds to the culture and character of our communities. There are approximately 112,000 francophone people represented.

A significant portion of the economy in the north continues to be both resource based with residents being employed in forestry, mining and agriculture. Small and medium sized businesses also drive the local northern economy (businesses with fewer than 100 employees account for 99% of northern firms).

# Our RHQ Area (map)



## Action Plan Commitment Summary

The OPP's action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through assessment, analysis and consultation, the following areas of focus were identified as priorities for the next three years. These areas of focus are reflective of Regional issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Reduce Harm and Victimization in the areas of:</p> <p>1) Violent Crime</p> <p style="padding-left: 40px;">Assault Sexual Assault Robbery</p> <p>2) Property Crime</p> <p style="padding-left: 40px;">Theft Over \$5000 Have Stolen Goods Fraud Break and Enter</p> <p>3) Illicit Drugs/Drug-Related Deaths</p>	<p>Change driver behaviours responsible for injuries and deaths on roadways, waterways and trails by focusing on the "Big Four" casual factors of fatal, personal injury and property damage collisions:</p> <p>1) Impaired (alcohol/drug)</p> <p>2) Speeding/aggressive driving</p> <p>3) Distracted driving</p> <p>4) Lack of occupant restraint and safety equipment</p>	<p>Ensuring that we deliver a policing service to our communities that focuses on:</p> <p>1) Achieving investigative excellence.</p> <p>2) Maintaining public confidence in our organization by continuing to build trusting relationships with our communities.</p>
		<p>Support and Optimize the Auxiliary Program across the Region.</p>
		<p>Provide recognition to our members and members of the public who have performed remarkable acts of courage, displayed dedication, long standing good service and lifetime achievements.</p>
		<p>Emphasize a People Focused Leadership approach in managing our people.</p>

# Crime

**Description:**

To address and prevent crime in our communities while supporting victims.

To identify alternative response solutions for non-police-related demands for service that impact police resourcing in our communities.

Commitment	Outcomes	Actions
<p>Reduce Harm and Victimization in the areas of:</p> <p>1) Violent Crime</p> <ul style="list-style-type: none"> <li>Assault</li> <li>Sexual Assault</li> <li>Robbery</li> </ul> <p>2) Property Crime</p> <ul style="list-style-type: none"> <li>Theft Over \$5000</li> <li>Have Stolen Goods</li> <li>Fraud</li> <li>Break and Enter</li> </ul> <p>3) Illicit Drugs/Drug Related Deaths</p>	<p>Maintain clearance rates for violent crimes and property crimes above the provincial average.</p>	<p>1) Monitoring crime trends through predictive, criminal analysis and proactive compliance checks via the Offender Management and Apprehension Program (OMAP) with the intention of realizing a reduction in criminal occurrences and minimizing recidivism.</p> <p>2) Continue to support Detachment Crime Units and Community Street Crime Units by ensuring staffing levels are maintained within these units and that members continue to receive specialized training.</p> <p>3) Engage justice sector stakeholders to identify and address mutual concerns that are impacting our communities.</p> <p>4) Maintain a victim centered approach in our investigations, ensuring that victims are supported throughout the judicial process.</p>

## Roadways, Waterways and Trails

**Description:** North East Region remains committed to changing driver behaviours that are responsible for injuries and deaths on our roadways, waterways and trail systems. We will continue to focus on " The Big Four" causal factors of fatal, personal injury and property damage collisions:

- impaired driving (alcohol/drug)
- speeding
- aggressive and inattentive/distracted driving
- a lack of occupant restraint and safety equipment being available or utilized

Commitment	Outcomes	Actions
<p>Change driver behaviours responsible for injuries and deaths on roadways, waterways and trails by focusing on the "Big Four" casual factors of fatal, personal injury and property damage collisions:</p> <ol style="list-style-type: none"> <li>1) Impaired (alcohol/drug)</li> <li>2) Speeding/aggressive driving</li> <li>3) Distracted driving</li> <li>4) Lack of occupant restraint and safety equipment</li> </ol>	<p>An overall reduction of personal injury and fatalities on our roadways, waterways and trails.</p>	<p>In efforts to ensure the safety of public on our roadways, waterways and trails, North East Region will:</p> <ol style="list-style-type: none"> <li>1) Continue to participate in traffic and other safety initiatives.</li> <li>2) Continue to conduct Reduce Impaired Driving Everywhere (RIDE) programs throughout the Region and ensuring that our members utilize the Mandatory Alcohol Screening (MAS) provisions.</li> <li>3) Support the delivery of specialized training on Commercial Motor Vehicle (CMV) enforcement and inspection to our members.</li> <li>4) Utilize media and social media to promote the safe operation of motor vehicles, vessels and ATV's.</li> <li>5) Utilize existing and emerging technologies to support traffic enforcement and improve road safety.</li> </ol>

## Community Well-Being

**Description:** North East Region is committed to collaborating with our community partners in developing and maintaining co-response models that focus on prevention, harm reduction and risk intervention strategies to improve the overall well-being of our communities.

Commitment	Outcomes	Actions
<p>Ensuring that we deliver a policing service to our communities that focuses on:</p> <p>1) Achieving investigative excellence.</p> <p>2) Maintaining public confidence in our organization by continuing to build trusting relationships with our communities.</p>	<p>Increase visibility within our communities.</p> <p>A decrease in public complaints.</p> <p>Increased training attendance of our members on ways to deal with persons experiencing mental health crises, while continuing to engage stakeholders such as Mobile Crisis Response Teams (MCRT).</p>	<p>Utilize a collaborative response that includes:</p> <ol style="list-style-type: none"> <li>1. A sustained emphasis on integrated response models such as MCRT when responding to mental health-related calls for service.</li> <li>2. Expanded use of technology to target crime prevention strategies.</li> <li>3. Reintroduction of School Resource Officers (SRO).</li> <li>4. Increased community engagement with a focus on community well-being.</li> <li>5. The use of predictive analysis and technological advancements to deploy resources in a fiscally responsible manner, while incorporating enforcement strategies that include integrated and collaborative responses in an effort to reduce violent crimes, property crimes and overall community victimization.</li> </ol>
<p>Support and Optimize the Auxiliary Program across the Region.</p>	<p>Increased community engagement and promote crime prevention initiatives and activities.</p>	<p>Support Auxiliary recruitment sessions and promote the program across the Region.</p> <p>Support and optimization of the Auxiliary program for crime prevention and community engagement across the Region.</p> <p>Expand the Auxiliary program to detachment areas who have expressed interest in program.</p>

NORTH EAST REGION HEADQUARTERS RHQ

<p>Provide recognition to our members and members of the public who have performed remarkable acts of courage, displayed dedication, long standing good service and lifetime achievements.</p>	<p>Positively contribute to an environment that recognize the responses by our members and members of the public in protecting life and providing the highest level of service.</p>	<p>Actively monitor and identify instances where recognition of our member and/or members of the public is deserving.</p>
<p>Emphasize a People Focused Leadership Approach in managing our people.</p>	<p>Maintaining a work environment that focuses on member well-being while building resiliency.</p>	<p>Deliver People Focused Leadership training to all Non-Commissioned Officers in the Region.</p> <p>Frequent engagement with Detachment Commanders to ensure that Region member wellness and building resiliency is a priority.</p>



2023-2025

## NORTH EAST REGION ACTION PLAN

### PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

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The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.



# CONTACT THE OPP

## REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133  
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

## SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts.

## PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

**Do not use this system if this is an emergency! If it is, call 9-1-1.**

## 9-1-1 is for police, fire, or medical emergencies only.

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

## #KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

## ACTION PLAN

2023-2025

# NORTH EAST REGION

911A Gormanville Road  
North Bay, ON  
P1B 8G3

Tel: 705-475-2600  
Fax: 705-475-2697



Follow us on





## OUR VISION

Safe Communities... A Secure Ontario

## OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



## OUR VALUES

Serving with  
**PRIDE,  
PROFESSIONALISM  
& HONOUR**

Interacting with  
**RESPECT,  
COMPASSION  
& FAIRNESS**

Leading with  
**INTEGRITY,  
HONESTY  
& COURAGE**

*Always doing the right things for the right reasons*

# SUPERIOR EAST (Wawa) Detachment Action Plan Table of Contents

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## Message from the Detachment Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

As your Detachment Commander of the Superior East Detachment, I am pleased to present the 2023-2025 Action Plan available at opp.ca. The Action Plan reflects the new 2023-2025 OPP Strategic Plan, guiding our service over the next three years. It is through the dedication and professional work of our members, both uniform and civilian, that we continue to deliver high level policing services to our communities of Wawa, Chapleau, Foleyet, White River, and Hornepayne.



Through strong partnerships with community stakeholders such as Wawa and Area Victim Services, CHADWIC Home, Canadian Mental Health Association and all our local hospitals, we will continue to prioritize the safety and well-being of our communities by providing appropriate collaborative support. We will also continue to develop co-response models that focus on prevention, harm reduction and risk intervention strategies to improve outcomes for persons with mental health illness or crisis.

Superior East OPP will continue to build on our successes and leverage technology, with an ongoing focus on the reduction of harm and victimization – specifically in cases of violent crime, human trafficking, illicit drugs, property crime, cybercrime and bail violations.

The Superior East Detachment remains committed to a traffic safety approach that aims to change driver behaviours that are responsible for injuries and deaths on our roadways, waterways and trails through visibility, education and enforcement. Through enhancements in technology, frontline officers are able to modernize how we do business, specifically how it relates to safety on our roadways. With the installation of Automated License Plate Readers (ALPR) in all frontline vehicles, we are able to provide a more robust traffic enforcement program through the increased ability to monitor unlicensed and uninsured drivers. Along with ALPR, all frontline vehicles have also been outfitted with In Car Camera systems which will improve our ability to put the best evidence available before the courts.

The sustainability and cultivation of a healthy and vibrant workforce continues to be our priority. The OPP is dedicated to its members' well-being and supports them in reaching their professional and personal best while providing a respectful and inclusive workplace. Through strong recruitment initiatives and appropriate employee supports, we will continue to support a workplace environment that always prioritizes the health and wellness of all members.

Our communities remain the guiding principles for our actions, and the dedication and commitment of our members, together with the support of the communities we serve, will ensure our continued success in maintaining the OPP’s vision of Safe Communities... A Secure Ontario.

Staff Sergeant Kevin Fellingner  
Detachment Commander  
Superior East

## Our Detachment

The Superior East Detachment is located on the east shore of Lake Superior and includes areas in the District of Algoma and District of Sudbury. The geographical area of Superior East Detachment consists of just over 50,000 square kilometres (km). The permanent population of the Superior East Detachment is estimated at 7100, with a dramatic increase of transient workers and travellers during the summer months. The administrative office is located on Highway 17 in the Municipality of Wawa. Satellite offices include White River, Hornepayne, Chapleau, and Foleyet. The Superior East Detachment is responsible for policing the above communities, along with Dubreuilville, Hawk Junction and Missinabie. Our service delivery is comprised of eight distinct municipalities and townships as well as five First Nations communities and 356 unincorporated townships.

The Superior East Detachment is responsible for policing two First Nations communities. We also provide support to three First Nation communities that are policed by the Nishnawbe-Aski Police Service (NAPS): Brunswick House First Nation, Chapleau Cree First Nation and Chapleau Ojibwe First Nation.

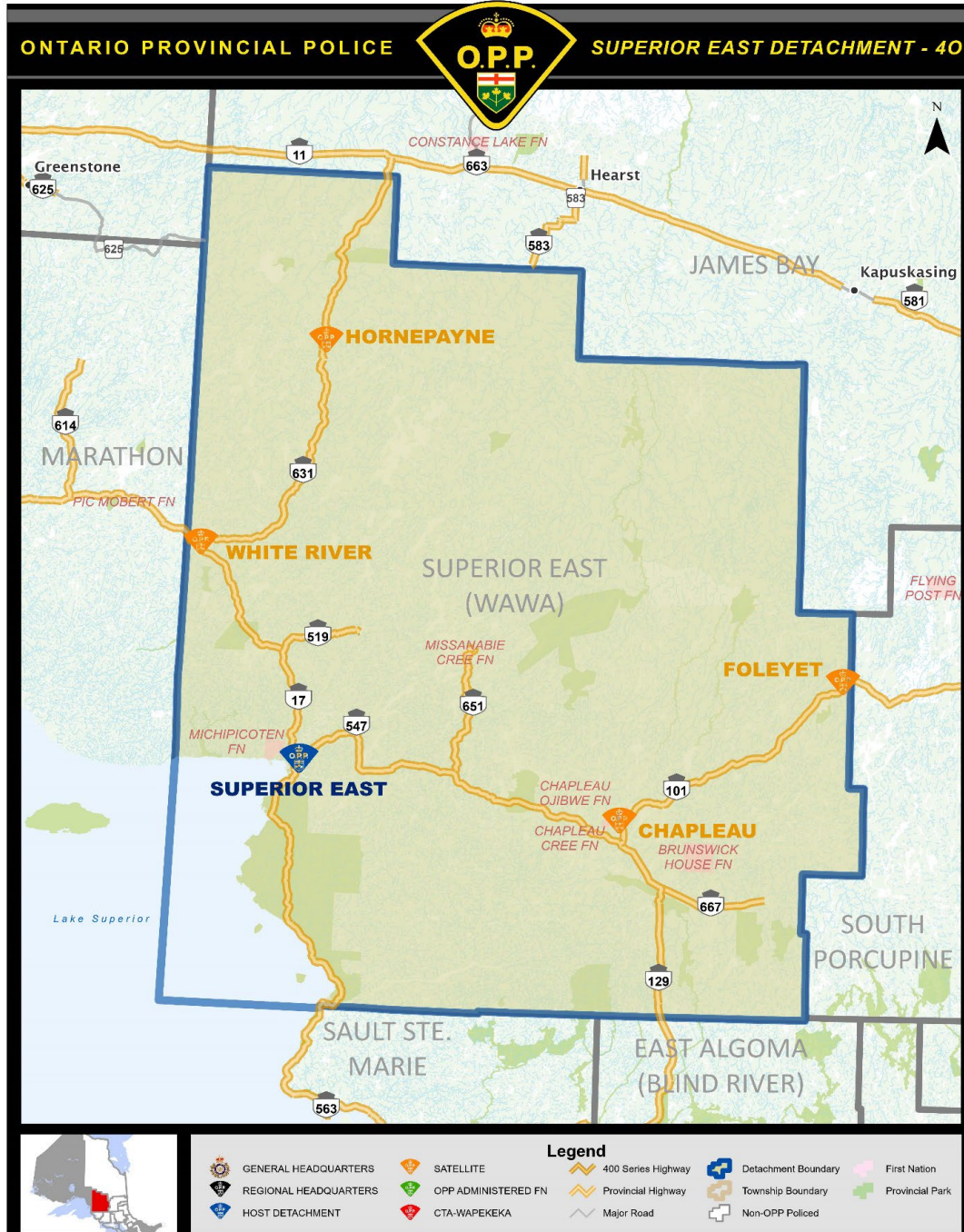
The Trans-Canada Highway 17, along with Highways 101, 129 and 631 are the primary roadways in our detachment area. They are links that connect various northeastern Ontario municipalities to the Southern parts of our Province. Highway safety remains a priority for our detachment.

The Superior East cluster is a popular vacation destination and is also known for some of the best snowmobiling and ATV (All-Terrain Vehicle) trail systems in the province. The big water of Lake Superior as well as the numerous Provincial Parks are renowned for world class boating, kayaking, camping, hiking and some of the most beautiful natural sandy beaches on the northeastern shore. Exceptional hunting and fishing also attract a very large group of enthusiasts and support the professional tourism industry throughout the area all year long.

There is a large mining industry and forestry operations in the remote parts of our area. These large private operations, as well as numerous government or public service sector jobs (i.e. schools, hospitals, etc.) continue to be the primary employers throughout the area. The Dubreuilville area is subject to exploration with the potential of substantial growth in the gold mining industry.

Our most valuable asset is our personnel. Our officers and civilian staff are proud community members and generally reside within their assigned work location. They can often be seen volunteering, coaching, participating, and supporting in local events with their families within their respective communities.

# Our Detachment Area (map)



## Action Plan Commitment Summary

The OPP's action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through analysis and consultation, the following areas of focus were identified for the next three years. These are reflective of local issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
Investigative excellence through a victim centered, trauma informed approach to all investigation. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.	To sustain a continuous and year-round focus on the causal factors of Motorized Vehicle Collisions, along with an enhanced focus on the "Big 4 factors" for serious collisions, those being speeding, impaired driving, distracted driving and seat belts.	Seek out efficiencies in how we manage available resources while supporting community members that are experiencing crisis.
To reduce the impact on our communities from the production and use of illicit drugs.	Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and Marine waterways.	Continue building our relationships with all community groups throughout the Superior East Cluster.
To address and prevent crime in our communities with a focus on property crime.	Address through enforcement initiatives the significant presence of Commercial Motor Vehicles on local roadways.	Support our Indigenous Policing partners and communities.
To reduce victimization and increase awareness from cyber and/or technology enabled crime through engagement and education.		Provide the best possible care for victims of crime.
Maintain a Victim Centered approach in our response to calls for service and investigations.		Identify strategies to actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.



## Crime

Violent crime, property crime, illicit drugs (including opioids) and cybercrime continue to be the base of concern for the 2023 - 2025 Action Plan. These priorities reflect not only local issues but provincial and regional issues as well. Illicit drug use continues to be a major concern for our communities as it is a contributing factor to other crimes and mental health. The trafficking and illegal use of opioids has a significant impact on our area communities. Opioid use and opioid related deaths are of significant concern. Victims of Fraud associated to Cybercrime has significant financial impacts for its victims. This type of crime represents a significant number of calls for service within our communities. Awareness and education to these types of crimes will continue to be a part of our focus.

Local analysis and consultation will further identify the specific areas of focus for our Detachments. Priorities will be addressed by effective management strategies combining engagement, education and enforcement. These priorities, managed within the construct of Ontario's Mobilization and Engagement Model of Community Policing will provide the foundation for sustainable community safety and the reduction of victimization. Ensuring victims are supported is a priority for our members, while utilizing a victim-centered approach throughout our investigations.

Commitment	Outcomes	Actions
<p><b>Investigative excellence through a victim centered, trauma informed approach to all investigation. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.</b></p>	<p>To minimize violent crime and reduce victimization in our communities.</p>	<p>All members will ensure that they are completing thorough, timely and effective investigations.</p> <p>Continued collaboration with community partners to identify opportunities to enhance support and resources to all victims of violent crime.</p> <p>Enhanced monitoring of individuals out on bail for violent crimes through a re-invigorated Offender Management Apprehension Program (OMAP).</p> <p>Mandatory Intimate Partner Violence (IPV) training for all members especially those that hold a supervisory role within the detachment.</p> <p>Ongoing review of all sexual assaults and incidents of IPV to ensure compliance with established organizational policies.</p> <p>Referrals to the Domestic Violence High Risk Action</p>

SUPERIOR EAST (Wawa) Detachment

		<p>Review Team (HART) for individuals who are seen as posing a particularly high threat of causing serious bodily harm or death to a particular victim or victims.</p> <p>Referrals to the Wawa Situation Table on individuals at imminent risk to themselves and the community.</p> <p>Education and engagement in our local schools for sexual assault prevention and consent education.</p>
<p><b>To address and prevent crime in our communities with a focus on property crime.</b></p>	<p>Reduced incidents of property crime and victimization while increasing public safety.</p>	<p>Investigative excellence via enhanced officer engagement practices in property related investigations.</p> <p>Engage the community safety officer to deliver crime prevention messaging via social media outlets and traditional media agencies.</p> <p>Promote the use of Crime Stoppers in our communities as an effective tool in reporting crime</p> <p>Engage supervisors via delivery of investigative excellence practices in all property related crimes.</p> <p>Involve the Regional Operational Analyst in identifying detachment priorities for combatting property crimes.</p>
<p><b>To reduce the impact on our communities from the production, trafficking and use of opioids and other illicit drugs.</b></p>	<p>Through both a supportive and enforcement lens, members of the Superior East OPP will work towards reducing the social impacts of addiction while also bringing those individuals that promote the illicit drug trade to justice.</p>	<p>Collaborative opportunities will be sought out with community partners to identify innovative ways to support community members that deal with the challenges associated with addiction.</p> <p>Partnering our Community Street</p>

SUPERIOR EAST (Wawa) Detachment

		<p>Crime Unit with internal and external law enforcement agencies to identify and target individuals and organized crime groups that continue to support the local illicit drug trade in Superior East.</p> <p>The Community Safety Officer will continue to leverage opportunities to engage with community members on the impacts of opioids and illicit drugs and how we can work together to combat this challenging issue.</p> <p>Enforcement focus on drug possession and trafficking on Highway 17 by having officers “look beyond the plate” to conduct thorough traffic stops and drug investigations at the roadside. Additional training for officers on Highway Criminal Interdiction.</p> <p>Media communication via the Community Safety Officer program to highlight instances of drug charges to raise awareness at a local level; highlighting cases of highway interdiction and CDSA Charges, local CDSA Search Warrants results and impaired driving by drugs.</p> <p>Community Safety Officer (CSO) to alert communities of identified crime trends and elicit Crime Stopper tips.</p>
<p><b>To reduce victimization from cyber and/or technology enabled crime through engagement and education</b></p>	<p>Technology-enabled crime continues to grow in its prevalence in our communities as more and more citizens turn to online shopping, banking and general day-to-day internet use. Cybercrime victimization does not target one group of individuals, making community</p>	<p>Members will be tasked with undertaking complete and thorough investigations on all cyber crimes, including accessing all available regional and organizational resources.</p> <p>Education and outreach will continue with community groups,</p>

SUPERIOR EAST (Wawa) Detachment

	<p>education and awareness a priority.</p> <p>Increase cyber crime education and engagement with our community members with the goal to reduce cyber-crime victimization.</p>	<p>specifically in the vulnerable populations, to make them aware and prepared to deal with trends in cyber crime.</p> <p>Utilization of all media opportunities to keep all community members apprised of active/ongoing fraudulent occurrences throughout the Superior East municipalities.</p> <p>Seek out opportunities to engage with local youth to provide education related to the appropriate use of the internet and social media.</p>
<p><b>Maintain a Victim Centered approach in our response to calls for service and investigations.</b></p>	<p>Minimized further victimization and impact associated to the investigation and participation in related court processes.</p>	<p>Make the appropriate victim services referrals.</p> <p>Effective use of victims' services and the Victim Witness Assistance Program (VWAP).</p> <p>Monitor victim service referrals via RMS compliance audits.</p> <p>Maintain and cultivate victim trust and confidence with legal officials and processes.</p> <p>Foster positive relationships and encourage public involvement and ownership to make our communities safe.</p>

## Roadways, Waterways and Trails

Impaired driving (alcohol/drug), speeding, aggressive and inattentive/distracted driving and lack of occupant restraint and safety equipment - "The Big Four" will continue to be a major focus of detachment members in their proactive enforcement efforts. The use of the new Automatic Licence Plate Recognition (ALPR) fitted in all OPP Cruisers, will result in more focused enforcement efforts within our communities and Provincial Highways. Additionally, Commercial Motor Vehicle (CMV) traffic continues to be identified as an issue in our communities. Conducting CMV enforcement and education with our partners the Ministry of Transportation and Northeast Region Traffic Incident Management Enforcement (TIME) Team, along with our own detachment CMV officers will enhance overall compliance and safety in our communities.

Commitment	Outcomes	Actions
<p><b>To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions.</b></p>	<p>A reduction in traffic collisions and improved traffic safety on roadways throughout the Superior East patrol area.</p>	<p>Utilize analysis in combination with available technology to identify roadways where high speeds are a significant issue and assign directed patrols.</p> <p>Develop directed patrols to address risky driving behaviour.</p> <p>Consistent focus on "The Big Four" causal factors year-round. Continue to support Provincial Traffic campaigns throughout the year.</p> <p>Focused Patrol initiatives will be implemented in local areas, when supported by analytics and public concern, to reduce aggressive driving and speeding.</p> <p>Engagement with local youth population via the Community Safety Officer programs to ensure consistent messaging to young drivers regarding the dangers of aggressive driving, impaired operation, distracted driving and occupant restraints.</p> <p>Continued media communication highlighting significant traffic related events, to raise awareness and educate the public.</p>

SUPERIOR EAST (Wawa) Detachment

<p><b>Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and Marine waterways.</b></p>	<p>Reduce harm and victimization associated to waterway and trail activities.</p>	<p>Increase police presence on waterways and trails.</p> <p>Develop internal partnerships with North East Region TIME and SAVE Teams as well as neighbouring detachments to focus on resource sharing with a goal of increasing our presence on waterways and trail systems.</p> <p>Plan and coordinate marine season patrols and set yearly goals related to patrol hours and enforcement targets.</p> <p>Maintain partnership with MNRF in order to increase officer safety as well as gain access to remote areas and share resources.</p>
<p><b>To address the increased presence of Commercial Motor Vehicles (CMV) on Provincial Highways and local roadways</b></p>	<p>A reduction in complaints and collisions involving Commercial Motor Vehicles.</p>	<p>Utilize analysis to identify areas with a high volume Commercial Motor Vehicle traffic.</p> <p>Utilize focused enforcement initiatives to target CMV operators that are not adhering to regulations.</p> <p>Collaborate with regional and provincial partners to conduct at least one CMV enforcement blitz within the detachment area</p> <p>Seek out CMV training for detachment members to enhance confidence in enforcement and interaction.</p>

## Community Well-Being

Partnering with community stakeholders is paramount in meeting the needs of our community. The Superior East Detachment is committed to identifying co-response options for non-police matters, by engaging with our community partners to develop a collaborative response to people experiencing a mental health and/or addiction-related crisis. By increasing early referrals to mental health partners and improving our police-hospital transitions, the OPP can impact positive outcomes in our service to individuals faced with mental health and/or addiction-related challenges that affect their safety and well-being.

Recruitment of both Uniformed Full Time and Auxiliary members is necessary, as through appropriate staffing levels we can ensure the continued safety and security of our communities. We will also look to build our relationship with our First Nation communities and partners to address ongoing issues affecting our remote communities' well-being.

Commitment	Outcomes	Actions
<p><b>Support community members that are experiencing crisis.</b></p>	<p>Enhanced relationships with hospital staff through a more efficient process, reduced officer wait times, and improved outcomes and minimized impact on individuals in crisis.</p>	<p>Identify efficiencies in managing available resources.</p> <p>Continue to follow our Transfer of Care policy and work together with all our local hospitals and related emergency partners.</p> <p>Continued membership with the Wawa Situation Table in identifying what are the most appropriate services needed to best address issues at hand and any underlying mitigating issues leading to a person reaching a crisis level.</p> <p>Provide education to caregivers and medical professionals regarding role of police involved in dealing with persons with mental health issues.</p> <p>Increase officer knowledge/use of Brief Mental Health Screener (BMHS).</p> <p>Continued development of a Mobile Crisis Response Unit in partnership with the Canadian Mental Health Association and the Sault Area Hospital.</p>

SUPERIOR EAST (Wawa) Detachment

<p><b>Continue building relationships with all community groups throughout the Municipalities of Superior East.</b></p>	<p>Develop a better understanding of our communities with the goal of identifying abilities to improve Community safety and well being.</p>	<p>Seek out engagement opportunities through attendance at community events.</p> <p>Strengthen partnerships with victim services stakeholders (CHADWIC Home, Centre Victoria pour Femme, Wawa and Area Victim Services, Victim /Witnesses Assistance Program) and cultivate a policing environment where victims are empowered to participate in the justice process.</p> <p>Engage with partner agencies to ensure long-term support, monitoring and services to vulnerable populations (Children’s Aid Society, Delico, Nogdawindamin Family and Community Services).</p> <p>Continued use of our Community Safety Officers and Intimate Partner Violence Coordinator to educate youth and at-risk population with regards to the dangers of victimization and domestic violence.</p> <p>Increased foot patrols in all our communities.</p>
<p><b>Support Indigenous policing partners and communities.</b></p>	<p>Maintain positive relationships with our Indigenous Policing Partners and Community members.</p>	<p>Engage with our First Nation policing partners through our Provincial Liaison Team members and at the Detachment Command level.</p> <p>Support secondments to northern First Nation communities.</p> <p>Provide specialty services to our First Nation partners when warranted.</p> <p>Continue to support our frontline officers responding to calls for service when our First Nations</p>



SUPERIOR EAST (Wawa) Detachment

		policing partners are not readily available.
<b>Provide the best possible care for victims of crime.</b>	Increase public trust in our policing service while supporting community well-being.	<p>Enhance our relationship with victims' services through communication and information sharing.</p> <p>Engage with community-based victim groups.</p> <p>Provide a people-centered approach and protect victim rights.</p> <p>Ensure proper training and reporting standards are adhered to.</p> <p>Ensure domestic violence occurrences are reviewed by the IPV coordinator.</p>
<b>Actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.</b>	Quality candidates from the community with interest in supporting their community through either the Cadet, Auxiliary or frontline policing.	Engage in annual recruitment initiatives in the communities of Superior East.



2023-2025

## SUPERIOR EAST DETACHMENT ACTION PLAN

### PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

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The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

# CONTACT THE OPP

## REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133  
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

## SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts.

## PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

**Do not use this system if this is an emergency! If it is, call 9-1-1.**

**9-1-1 is for police, fire, or medical emergencies only.**

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

**#KnowWhenToCall**

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

**ACTION PLAN**

**2023-2025**

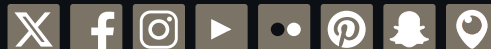


**SUPERIOR EAST  
DETACHMENT**

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Follow us on



## **OAPSB OPP Detachment Board Remuneration Survey Report**

The Ontario Association of Police Service Boards (OAPSB) conducted a survey among its members who are forming the new OPP Detachment Boards under the new Community Safety and Policing Act. The objective was to gather insights and details regarding the past and current practices of board member remuneration. This survey aimed to assist the new boards in determining appropriate remuneration practices by reflecting on historical data and current perspectives from various communities.

### **Findings Summary**

The survey results showed the following trends. For the detailed information, please scroll down to the Survey Results section.

Remuneration for board members in the overall survey revealed that most communities in the past did remunerate all board members regardless of their position. Some boards chose to pay more for a board secretary and chair because of their expanded responsibilities.

The survey also shows that a majority of boards had paid more than \$1000 per board member per year. The majority of respondents showed that remuneration was a combination of a rate and expense reimbursement and the criteria for remuneration was a flat rate per board meeting regardless of the amount of time required for preparation or duration of the meeting and that committee work was not always covered as a “meeting”.

### **Survey Results**

The below information is a summary of the raw data and feedback directly from the survey.

#### **Participation**

There were 37 participants all from different communities who responded. Those 37 participating communities represented 29 new OPP Detachment Boards.

#### **Current Size of Board**

The responses ranged indicating that all of the participants did not understand the question the same way. Some of the responses may have indicated the number of seats their current community has sitting on a new OPP Detachment Board, while others may have indicated how many seats on the OPP Detachment Board were already filled and still others may have just counted the number of seats required on the OPP Detachment Board per O. Reg. 135/24.

The responses included the following:

Current Size	Number of Responses
1	2
3	1
4	2
5	12
6	3
7	6
9	5
10	3
15	3

**Remuneration**

The OAPSB did want to gather as much detail as possible when it came to previous and current activities with respect to remuneration. There was a lot of thought put into the questions in this section to produce some detail with respect to the topic of *total remuneration*.

In the following parts of this section of the survey, we will summarize not only the total number of responses but the detail inside of those responses to provide some clarity.

The first section had to do with any past practices that allowed different levels of remuneration depending on the responsibilities of elected, committee work or administrative functions for board members.

1. Did your board have different remuneration amounts depending on your position on the board (chair, vice chair, secretary/treasurer, etc.)?

The total responses split into three areas:

Yes = 14      No = 22      Unanswered = 1

Of the Yes responses, participants were asked what the difference in amounts for different positions on the board was. The interpretation in the summary included a lot of variation that the OAPSB may decide to further explore at another time. In some cases, the feedback was a per meeting /per position amount and at others it was the total budget amount.

The answers varied in their responses and are summarized below.

<b>Remuneration per position on the Board</b>
Secretary 300\$ per meeting
Board members are paid a monthly honorarium plus authorized per diem plus expenses for approved special projects in accordance with the Board's remuneration and expense policy. Board Exec. Asst. is paid a salary, plus per diem and expenses per the policy and an hourly rate for approved special projects.
Chair -\$100/year
Chair \$112.50 per meeting and vice chair \$93.75 Secretary hourly rate
Chair - \$2,000
Chair's salary higher than two other members
Annual wage plus expense reimbursement plus per diem for professional development events
Community & provincial members receive an annual stipend of \$4000; Chair receives an additional \$1200
Chair was \$2000
Chair \$5300/year Secretary \$4200 Vice same as members
150/per meeting for members and 300/ per meeting for secretary
Remuneration for Chair (\$150/mtg) and Provincial Appointee (\$100/mtg)
chair \$1060. Member \$765. Sec-Treas \$1060.

2. Similarly, the summary of those who answered that in the past their board members did receive remuneration, were asked to split it into a financial category for the ease of understanding the total board member remuneration. Of those boards who participated in the survey (37) only 32 boards answered the question. The table below shows the results.

\$0 per year	\$100 or less per year	\$101 - \$300 per year	\$301 - \$500 per year	\$501 - \$1000 per year	\$1000 + per year
5	2	3	3	7	13

**Provincial Appointees**

3. Knowing that the CSPA has been somewhat prescriptive by legislation, stating the Provincial Appointees will be remunerated, the OAPSB thought it important to ask about specific remuneration for Provincial Appointees in the past, and whether there was any difference based on the remuneration for existing Board members. The following table shows the results, and it is important to note that of the 37 boards participating, 6 boards did not answer this question

\$0 per year	\$100 or less per year	\$101 - \$300 per year	\$301 - \$500 per year	\$501 - \$1000 per year	\$1000 + per year
8	4	1	1	7	11

**Type of Remuneration**

Again, with the aim to understand the nuances in how board members may be remunerated, the OAPSB felt it important to understand the complexity in situations that may determine how Board Members are remunerated. The following number of questions identifies the different situations that may determine the remuneration for board members.

4. Types of Remuneration:

Remuneration plus expenses	24
Remuneration only	9
Expenses only	1

5. Criteria for Remuneration

Flat rate per hour regardless of task (prep time, meetings, committee work, training, conferences) no cap	Flat rate per hour for specific tasks only	Flat rate per meeting only	Flat rate per hour per meeting only	Flat rate per month regardless of task or time committed	Different rates for meeting prep, meeting attendance, training and conferences	Expense reimbursement only	No payment or reimbursement	Assumed as part of compensation for municipal council work
3	0	15	0	8	3	5	2	1

6. How much do they receive?

\$0
\$3,000 per year paid quarterly less deductions
300\$ per annum
Members - \$1,500
In 2024, Chair - \$3,560/year, Members & Secretary - \$2,946/year. Expenses reimbursed, and \$200/day per diem for conference/seminar attendance.

1850
Community & provincial members receive an annual stipend of \$4000; Chair receives an additional \$1200. No additional remuneration for Council appointments.
Chair salary - \$3,144 + reimbursement of expenses. Other members salary - \$2,350 + reimbursement of expenses.
Council appointee & community appointee meeting under 3 hours 88.09, meeting over 3 hours 146.85, meeting over 5 hours 278.36
2060
\$150 per meeting
765
\$50 per meeting
Board members receive an honorarium of approximately \$5,220.00 per annum plus \$100.00 per diem plus expenses for approved work and the Board Exec. Asst. is paid an annual salary of \$15,000, plus per diem of \$100.00 and expenses per the policy and an hourly rate of \$70.00 for approved special projects.
member \$150/mtg, chair \$175/mtg
\$4000.00 annually
0
\$75.40 per meeting to a maximum of \$754.00 per year.
Payment was based on a per diem (\$83.23 in 2023).
\$100.00 per year was paid to the provincial appointee only
All PSB members could claim mileage for meetings. Only the provincial rep received \$100.00 per year as per the PSA. Council rep was assumed as part of duties and community rep was volunteer.
\$3,333/ yr
\$1800 Annually
\$100 per year remuneration for all members, plus travel expenses plus an out of town meeting per diem for travel outside of our municipality
Travel expenses + \$150/day for per diem.
\$4200 per year
2000.00
150\$ per meeting + expenses when going to a conference
meeting remuneration and any travel expense for conferences or out of town meeting



**New OPP Detachment Boards**

The OAPSB suspected that some boards may already have moved ahead with determining remuneration so felt it was important to include any remuneration decisions that have already been made by new boards in the survey.

7. Will your board have different remuneration amounts depending on your position on the board (chair, vice chair, secretary/treasurer, etc.)?

Yes	12
No	14
No resp	11

8. If so, what will new Detachment Board position amounts be?

Not sure if there will be different amounts since we have not been reconstituted as a board. This needs to be discussed because the Chair does WAY more than anyone else on the board.
has not been determined
Chair - \$2,000
Wage plus expense reimbursement plus daily per diem for professional development attendance (conference, etc.)
The Chair receives an additional \$1200.
Chair's salary higher than two other members
\$50/mtg and \$75/mtg for Chair
Chair \$1060. Member \$765. Sec-Treas \$1060.=
See question 10 above for specific remuneration amounts
TBD
Paid by municipality
We are only paying the Provincial rep. as it is mandated by the Province that we do so. We will not be paying remuneration to the Council and community member for meetings attended, however, we will pay them a meeting per diem along with travel expenses for any time attending meetings out of town.
same as before but tied to cost of living
Same as above
Secretary et maybe the chair
undecided we would like guidance

9. Has remuneration been decided for current OPP Detachment Board?

Yes	15
No	22
No Answer	0

10. If so, what type of remuneration will be covered?

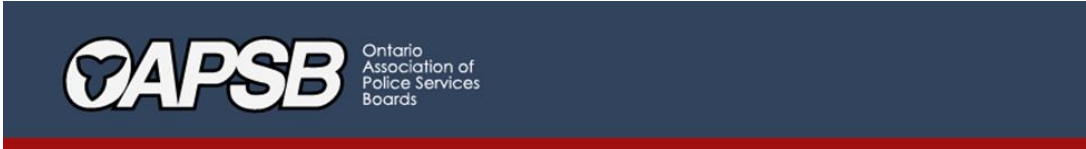
Remuneration plus expenses	20
Remuneration only	3
Expenses only	0

11. For your new board, what will be the criteria for remuneration?

Flat rate per hour regardless of task (prep time, meetings, committee work, training, conferences) no cap	Flat rate per hour for specific tasks only	Flat rate per meeting only	Flat rate per hour per meeting only	Flat rate per month regardless of task or time committed	Different rates for meeting prep, meeting attendance, training and conferences	Expense reimbursement only	No payment or reimbursement	Assumed as part of compensation for municipal council work
2	0	14	0	7	3	4	0	3

12. What is the expected amount of remuneration?

Not determined at this point. it will be a combination of expense reimbursement and an annual amount.
Members - \$1,000
Chair - \$3,651/year. Members, Admin Support and Municipal Liaisons (CAOs) - \$2,947/year. Expenses are reimbursed, and \$220/day per diem for professional development such as conferences, etc.
not sure
Haldimand County community & provincial members receive an annual stipend of \$4000; Chair receives an additional \$1200. No additional remuneration for Haldimand County Council appointments.
Regular and special meetings: Chair - \$400 per meeting, all other members - \$250 per meeting. Zone meeting - 2 members allowed at \$250 per meeting, Conference attendance \$100 per day. Expenses reimbursed according to travel expenses policy adopted by detachment board.
nothing decided yet, as meetings changing towns
above - \$50/mtg and \$75/mtg for Chair
\$150 per meeting plus mileage
765



To be determined see question 13
\$2000.00 annually
\$3,333/ yr
3,500.00
\$75 per meeting for the Provincial rep only
The Provincial Appointee and the Community Appointees will receive \$2,000 per annum for attendance at meetings, online training (as required), meeting preparation and follow-up. Out of pocket expenses, previously approved by the Board, will be eligible for reimbursement.
has not changed from previous Board
75.00 per meetings for members, chair 112.50, vicechair 93.75
2000.00
150\$ per meeting
unsure

Summary of final thoughts of the participants are included below.

- Do not know what, if any remuneration was/is paid to provincial appointee member of the board
- With a flat remuneration it does not provide adequate compensation to those members who are doing more- whether additional meetings, attending OAPSB conference or zone meetings- there is no incentive to do any more than the person getting the same as you- and while none of us are doing this for the money there should be some recognition of those who do go above and beyond- attend all the meetings, get engaged and advocate. Also- the expense reimbursement policies seem to follow those of the municipality in that something very small has to be approved by the board first- there needs to be some policies around what is eligible for board members to submit (eg mileage, meal expenses for meetings, etc). The municipality is the one that decides what the remuneration will be with zero input from the board itself. This culture has to change!
- We currently receive an annual amount (300\$) plus reimbursement for expenses. There is no difference in remuneration per board member type. I suspect that we will consider average number of hours per year at a fair rate.
- In CSPA regulation, the two boards for the Essex County OPP do not have different names. We are using "North" for the board covering Tecumseh, Lakeshore and Town of Essex but it is not 'official' in the regulation.
- This is based on past practice and relates to Haldimand County appointments. We understand that it may need to be adjusted. It is our understanding that Mississauga's of the Credit First Nation will be responsible for the remuneration of their members.
- Question 16 - information provided is as per budget approved by detachment board but not yet approved by all municipality in catchment area.
- Not sure how you can ask the questions regarding the new board as boards are unable to meet and make decisions due to no insurance.

- Remuneration has not been set for this Board. Initial talks include Flat rate for meetings. (Time dependent ie. half day or full day) Expense reimbursement for mileage, meals, accommodations. Training and conference attendance. (Time dependent i.e. half day or full day)
- New Board make up not finalized yet and will be in Cochrane instead of Smooth Rock Falls with new board
- Members of Municipal councils should be paid by the local council.
- If answer is blank, I do not know at the moment of this survey Thank you
- The Executive Assistant of the Board will forward our special remuneration policy to Lisa Darling to provide more detail.
- The compensation is a flat rate annually as decided by City Council. Any conferences attended are reimbursed.
- The Chair was our Mayor, so remuneration was covered under Mayor remuneration. Secretary is staff, so no additional remuneration. Expenses for conferences was paid per member.
- Remuneration for the current Board is still to be determined therefore previous questions could not be answered.
- Remuneration, once decided, ought to be consistent across the participating municipalities and first nation communities
- Unsure at this time for remuneration for the Board, TBD when board can meet.
- My first month on the Board, so not certain of exact remuneration... haven't asked for details.
- The new detachment board has not yet met so we not able to give proper details for this survey.
- We are paying the Provincial rep. only as it is mandated by the Province. All other members of the OPP Detachment Board are only receiving a meeting per diem and reimbursement for travel expenses for meetings that take place outside of each member's municipality. Our Council members already receive annual remuneration from their respective municipalities for their time and work spent on various boards and committees.
- Council Appointees will not receive any remuneration for serving on the Detachment Board, as it's assumed to be covered by their Council remuneration.
- The Superior East Detachment Board has not met at this time and no decision has been made on any remuneration. This will be discussed at its first meeting.
- We are fortunate that our Board has not changed except in name only. Compensation will remain the same.
- Members don't get paid for attending zone 4 meetings or conferences only expenses for mileage, meals, parking. No remuneration paid only for open public meetings
- When appointed to Police Services Board Pembroke by Province we were paid \$4000. Per year. I considered it my duty to attend quarterly Neighborhood Watch meetings, special BIA meetings, Kids & Cops Fishing Derby and meeting with Detachment Commander as required. I maintain my connections and work with our Service Clubs e.g. Rotary, Kiwanis & Royal Canadian Legion.
- We would like guidance on other board rates.

### **Conclusion**

In summary, the survey conducted by the Ontario Association of Police Service Boards provides a comprehensive overview of the remuneration practices for OPP Detachment Board members, both past and present. The insights gathered will serve as valuable guidance for new boards as they establish fair and effective remuneration policies. By reflecting on the diverse practices and opinions shared by the participating communities, the new OPP Detachment Boards can make informed decisions that uphold the principles of transparency, fairness, and accountability in their governance.



Register For The 2024 Labour Conference!



The 2024 OAPSB Labour Conference is this month! If you have not already done so, register now to join us as we explore important sessions including: Workforce Planning for your Board, WSIB Panel, Shaping Change: The First Six Months of the Inspectorate of Policing, and more!

To view the full program please [click here](#).

[Register Now and Book Your Hotel Room!](#)

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2025 OAPSB Membership



The OAPSB has launched our 2025 Membership!

Invoices for all current OAPSB members were sent directly to the primary contact for each board. If your board did not receive your invoice please contact Jennifer at [membership@oapsb.ca](mailto:membership@oapsb.ca).

If you are not a current member of the OAPSB and are interested in joining, our membership fees and membership form are available on our website [linked here](#).

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## 2025 OAPSB Spring Conference



The OAPSB is pleased to share that the 2025 OAPSB Spring Conference will be held in London, Ontario from June 3-5, 2025.

As part of our 2025 Spring Conference program we will be including some hands-on workshops designed to further your training and understanding of various topics. Each attendee will be able to attend up to four workshops. To ensure that everyone is able to attend the sessions that interest them, in the coming weeks, we will be sending out a survey asking you to rank each of the 6 workshop topics identified for the conference.

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## Reminders and Resources

### All Chiefs Memos

The following All Chiefs Memos were posted on the website throughout the month of October.

- 24-0055 - All Chiefs Memo - Community Safety and Policing Act, 2019 Mandatory Thematic Training
- 24-0056 - All Chiefs Memo - Robinson Huron Treaty Settlement Funds Distribution
- 24-0057 - All Chiefs Memo - Risk-driven Tracking Database 2023 Annual Report
- 24-0058 - All Chiefs Memo - Alcohol Retail Expansion Implementation
- 24-0059 - All Chiefs Memo - 2024-2025 Victim Support Grant Call for Applications
- 24-0060 - All Chiefs Memo - Nominations for the 2024-25 Attorney Generals Victims Services Awards of Distinction
- 24-0061 - All Chiefs Memo - Israel-Hamas Conflict Enhanced Patrol Measures for Upcoming Anniversary Events
- 24-0062 - All Chiefs Memo - In-Force of Amendments to O. Reg. 34718 (Exemptions) under the Police Record Checks Reform Act, 2015

If you have not yet had a chance to review them please click the link below to access them.

### Handy Links





SUPERIOR EAST OPP DETACHMENT BOARD  
DETACHMENT COMMANDER'S REPORT  
AUGUST - OCTOBER 2024

NOVEMBER 12, 2024

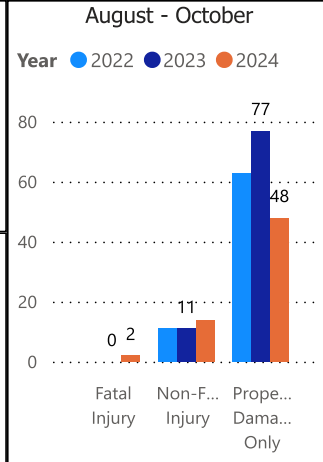


**OPP Detachment Board Report  
Collision Reporting System  
August - October 2024**

Motor Vehicle Collisions by Type						
August - October						
Year	2022		2023		2024	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	0	-100.0%	0	--	2	--
Non-Fatal Injury	11	-31.3%	11	0.0%	14	27.3%
Property Damage Only	63	-13.7%	77	22.2%	48	-37.7%
<b>Total</b>	<b>74</b>	<b>-17.8%</b>	<b>88</b>	<b>18.9%</b>	<b>64</b>	<b>-27.3%</b>

YTD						
Year	2022		2023		2024	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	2	100.0%	0	-100.0%	3	--
Non-Fatal Injury	29	-38.3%	27	-6.9%	43	59.3%
Property Damage Only	235	10.8%	232	-1.3%	187	-19.4%
<b>Total</b>	<b>266</b>	<b>2.3%</b>	<b>259</b>	<b>-2.6%</b>	<b>233</b>	<b>-10.0%</b>



Data source (Collision Reporting System) date:  
04-Nov-2024

Detachment: 40 - SUPERIOR EAST (Wawa)

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Area(s): ALL

Data source date:  
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**OPP Detachment Board Report  
Collision Reporting System  
August - October 2024**

**Fatalities in Detachment Area - Incidents**

August - October									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2022	0	0	--	0	0	--	0	0	-100.0%
2023	0	0	--	0	0	--	0	0	--
2024	0	1	--	0	0	--	1	1	--

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2022	0	2	--	0	0	--	0	0	-100.0%
2023	0	0	-100.0%	0	0	--	0	0	--
2024	0	2	--	0	0	--	1	1	--

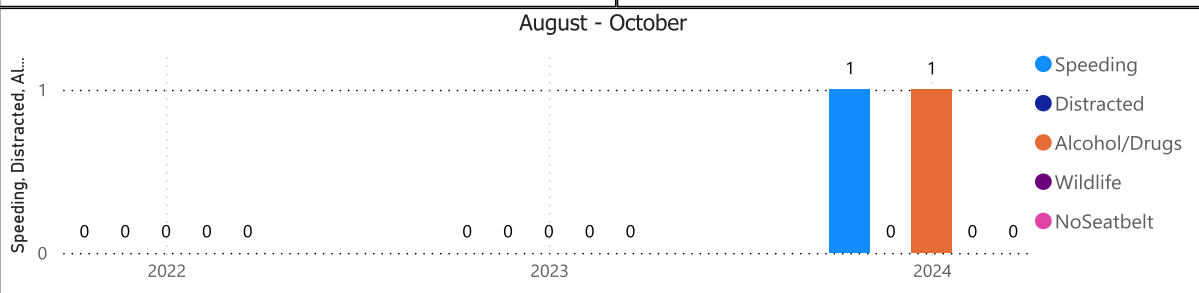
**Fatalities in Detachment Area - Persons Killed**

August - October						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2022	0	--	0	--	0	-100.0%
2023	0	--	0	--	0	--
2024	1	--	0	--	1	--

YTD						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2022	2	--	0	--	0	-100.0%
2023	0	-100.0%	0	--	0	--
2024	2	--	0	--	1	--

**Primary Causal Factors in Fatal Motor Vehicle Collisions**

	August - October			YTD		
	2022	2023	2024	2022	2023	2024
Speeding	0	0	1	2	0	2
Speeding % Change	--	--	--	--	-100.0%	--
Distracted	0	0	0	1	0	0
Distracted % Change	--	--	--	--	-100.0%	--
Alcohol/Drugs	0	0	1	0	0	1
Alcohol/Drugs % Change	--	--	--	--	--	--
Wildlife	0	0	0	0	0	0
Wildlife % Change	--	--	--	--	--	--
NoSeatbelt	0	0	0	0	0	0
NoSeatbelt YoY%	--	--	--	--	--	--



Data source (Collision Reporting System) date:  
04-Nov-2024

Detachment: 40 - SUPERIOR EAST (Wawa)

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Area(s): ALL

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**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Criminal Code and Provincial Statute Charges Laid**

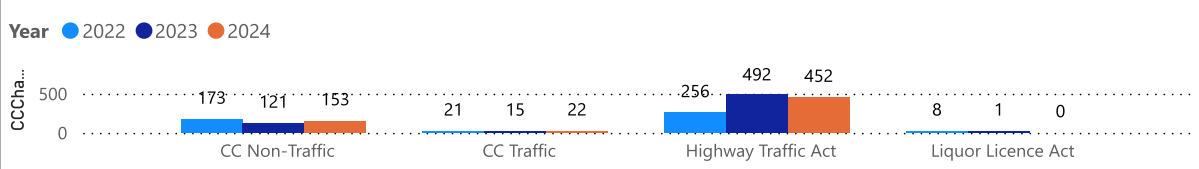
August - October

Year	2022		2023		2024	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
CC Non-Traffic	173	61.7%	121	-30.1%	153	26.4%
CC Traffic	21	31.3%	15	-28.6%	22	46.7%
Highway Traffic Act	256	-3.4%	492	92.2%	452	-8.1%
Liquor Licence Act	8	300.0%	1	-87.5%	0	-100.0%
<b>Total</b>	<b>458</b>	<b>17.4%</b>	<b>629</b>	<b>37.3%</b>	<b>627</b>	<b>-0.3%</b>

YTD

Year	2022		2023		2024	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
CC Non-Traffic	601	14.0%	601	0.0%	558	-7.2%
CC Traffic	59	18.0%	47	-20.3%	45	-4.3%
Highway Traffic Act	838	85.0%	1576	88.1%	1586	0.6%
Liquor Licence Act	21	200.0%	12	-42.9%	5	-58.3%
<b>Total</b>	<b>1519</b>	<b>46.5%</b>	<b>2236</b>	<b>47.2%</b>	<b>2194</b>	<b>-1.9%</b>

August - October



**Traffic Related Charges**

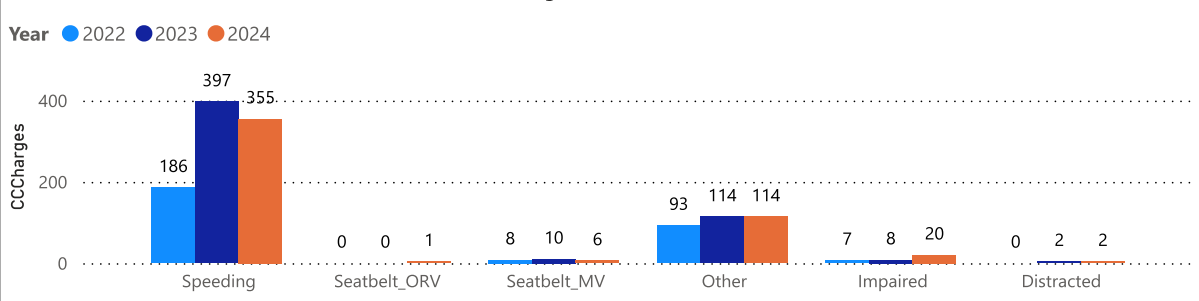
August - October

Year	2022		2023		2024	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	186	-19.1%	397	113.4%	355	-10.6%
Seatbelt_ORV	0	--	0	--	1	--
Seatbelt_MV	8	700.0%	10	25.0%	6	-40.0%
Other	93	31.0%	114	22.6%	114	0.0%
Impaired	7	-46.2%	8	14.3%	20	150.0%
Distracted	0	--	2	--	2	0.0%

YTD

Year	2022		2023		2024	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	617	59.8%	1281	107.6%	1277	-0.3%
Seatbelt_ORV	0	--	0	--	4	--
Seatbelt_MV	27	800.0%	18	-33.3%	34	88.9%
Other	295	141.8%	448	51.9%	387	-13.6%
Impaired	29	-9.4%	27	-6.9%	41	51.9%
Distracted	1	--	2	100.0%	2	0.0%

August - October



**Detachment: 40 - SUPERIOR EAST (Wawa)**

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Area(s): ALL

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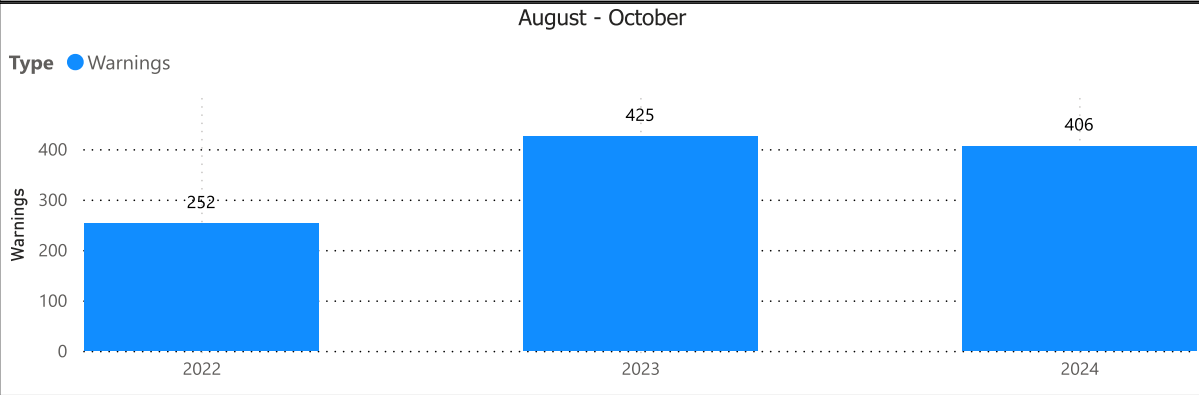


**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**eTicketing Warnings**

August - October						
Year	2022		2023		2024	
Type	Warnings	% Change	Warnings	% Change	Warnings	% Change
Warnings	252	61.5%	425	68.7%	406	-4.5%

YTD						
Year	2022		2023		2024	
Type	Warnings	% Change	Warnings	% Change	Warnings	% Change
Warnings	625	139.5%	1988	218.1%	1461	-26.5%



**Detachment: 40 - SUPERIOR EAST (Wawa)**

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Area(s): ALL

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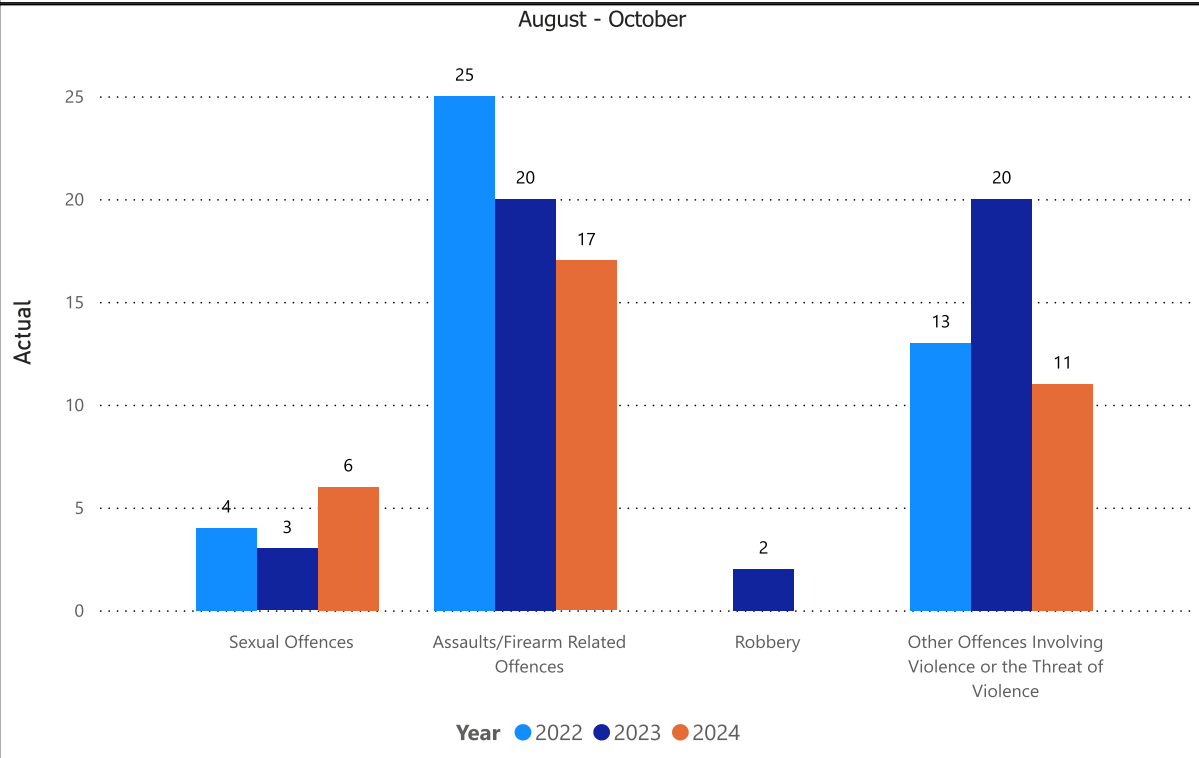


**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Violent Crime**

August-October						
Year	2022		2023		2024	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	-100.0%	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	4	100.0%	3	-25.0%	6	100.0%
Assaults/Firearm Related Offences	25	8.7%	20	-20.0%	17	-15.0%
Offences Resulting in the Deprivation of Freedom	0	--	0	--	0	--
Robbery	0	-100.0%	2	--	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	13	44.4%	20	53.8%	11	-45.0%
Offences in Relation to Sexual Services	0	--	0	--	0	--
<b>Total</b>	<b>42</b>	<b>16.7%</b>	<b>45</b>	<b>7.1%</b>	<b>34</b>	<b>-24.4%</b>

YTD						
Year	2022		2023		2024	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	-100.0%	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	15	66.7%	19	26.7%	17	-10.5%
Assaults/Firearm Related Offences	74	17.5%	75	1.4%	47	-37.3%
Offences Resulting in the Deprivation of Freedom	4	100.0%	2	-50.0%	1	-50.0%
Robbery	0	-100.0%	2	--	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	39	21.9%	65	66.7%	43	-33.8%
Offences in Relation to Sexual Services	0	--	0	--	0	--
<b>Total</b>	<b>132</b>	<b>21.1%</b>	<b>163</b>	<b>23.5%</b>	<b>108</b>	<b>-33.7%</b>



**Detachment: 40 - SUPERIOR EAST (Wawa)**

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Area(s): ALL

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**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Property Crime**

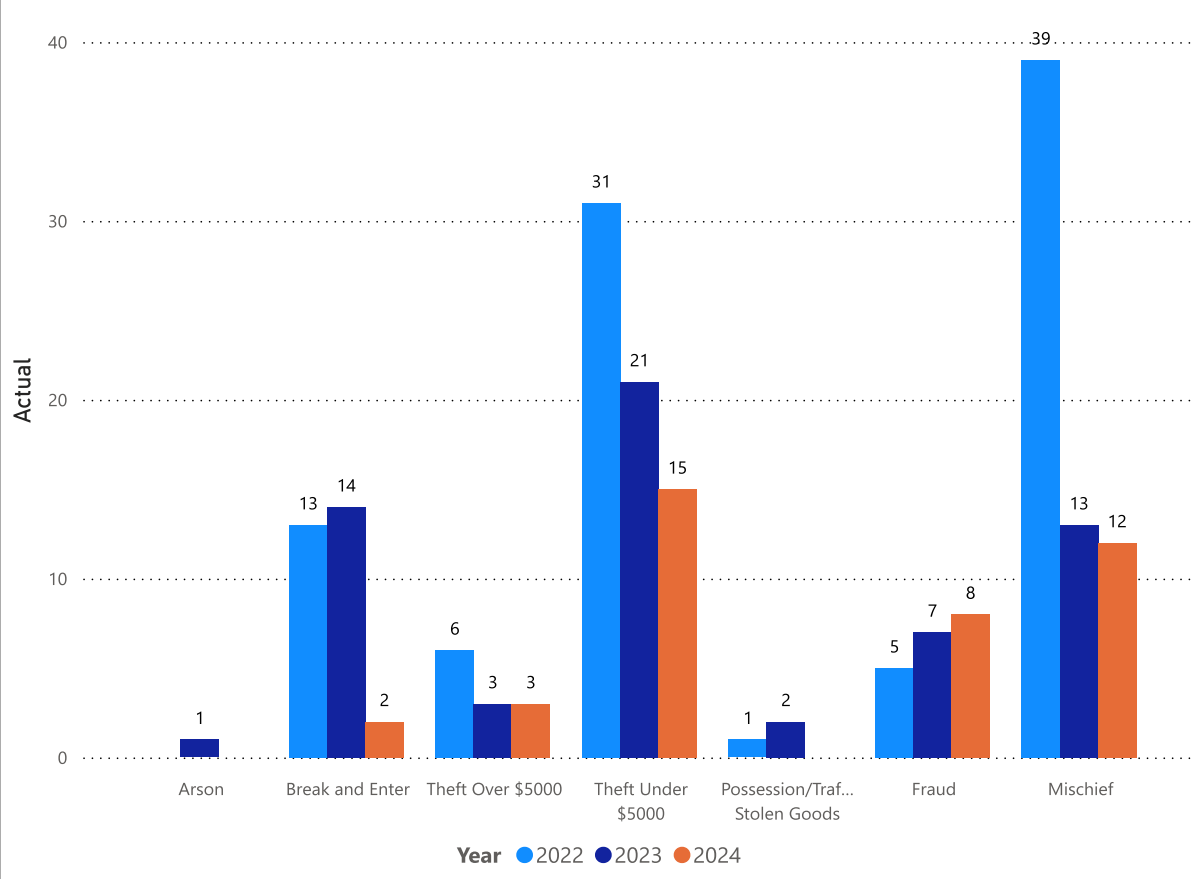
August - October

Year	2022		2023		2024	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	1	--	0	-100.0%
Break and Enter	13	-7.1%	14	7.7%	2	-85.7%
Theft Over \$5000	6	200.0%	3	-50.0%	3	0.0%
Theft Under \$5000	31	-22.5%	21	-32.3%	15	-28.6%
Possession/Trafficking Stolen Goods	1	0.0%	2	100.0%	0	-100.0%
Fraud	5	-64.3%	7	40.0%	8	14.3%
Mischief	39	116.7%	13	-66.7%	12	-7.7%
<b>Total</b>	<b>95</b>	<b>6.7%</b>	<b>61</b>	<b>-35.8%</b>	<b>40</b>	<b>-34.4%</b>

YTD

Year	2022		2023		2024	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	1	--	2	100.0%	0	-100.0%
Break and Enter	64	88.2%	39	-39.1%	23	-41.0%
Theft Over \$5000	17	21.4%	20	17.6%	12	-40.0%
Theft Under \$5000	77	-23.0%	82	6.5%	48	-41.5%
Possession/Trafficking Stolen Goods	1	-83.3%	8	700.0%	5	-37.5%
Fraud	34	-19.0%	38	11.8%	36	-5.3%
Mischief	82	100.0%	62	-24.4%	37	-40.3%
<b>Total</b>	<b>276</b>	<b>16.5%</b>	<b>251</b>	<b>-9.1%</b>	<b>161</b>	<b>-35.9%</b>

August - October



**Detachment: 40 - SUPERIOR EAST (Wawa)**

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Area(s): ALL

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**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Drug Crime**

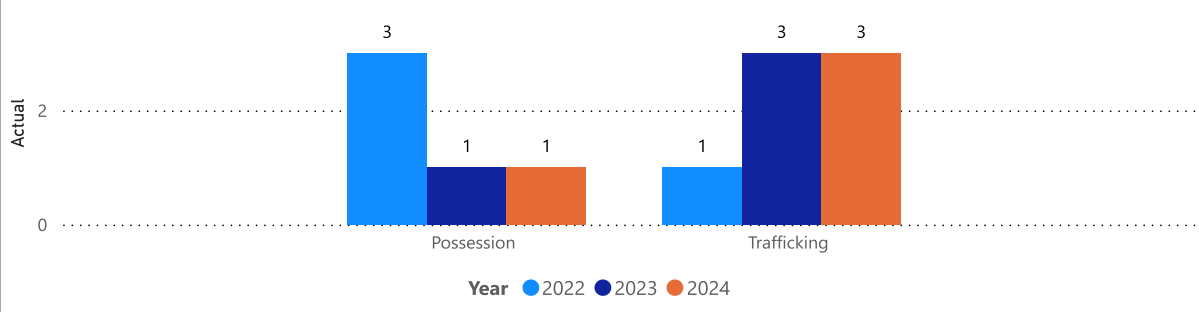
**August - October**

Year	2022		2023		2024	
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	3	50.0%	1	-66.7%	1	0.0%
Trafficking	1	-75.0%	3	200.0%	3	0.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
<b>Total</b>	<b>4</b>	<b>-33.3%</b>	<b>4</b>	<b>0.0%</b>	<b>4</b>	<b>0.0%</b>

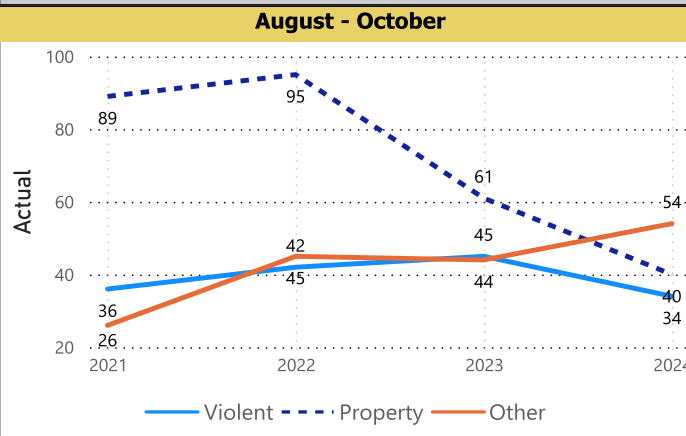
**YTD**

Year	2022		2023		2024	
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	9	0.0%	3	-66.7%	4	33.3%
Trafficking	6	-60.0%	4	-33.3%	7	75.0%
Importation & Production	0	-100.0%	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	-100.0%	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
<b>Total</b>	<b>15</b>	<b>-42.3%</b>	<b>7</b>	<b>-53.3%</b>	<b>11</b>	<b>57.1%</b>

**August - October**



**Top 3 Violation Types**



**Top 5 Violation Groups**

ViolationGrp	2021	2022	2023	2024	Total
Failure to Comply	16	34	38	48	<b>136</b>
Theft Under \$5000	40	31	21	15	<b>107</b>
Assaults/Firearm Related Offences	23	25	20	17	<b>85</b>
Mischief	18	39	13	12	<b>82</b>
Provincial Statutes	24	19	8	6	<b>57</b>

Detachment: 40 - SUPERIOR EAST (Wawa)

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**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Other Crime Occurrences**

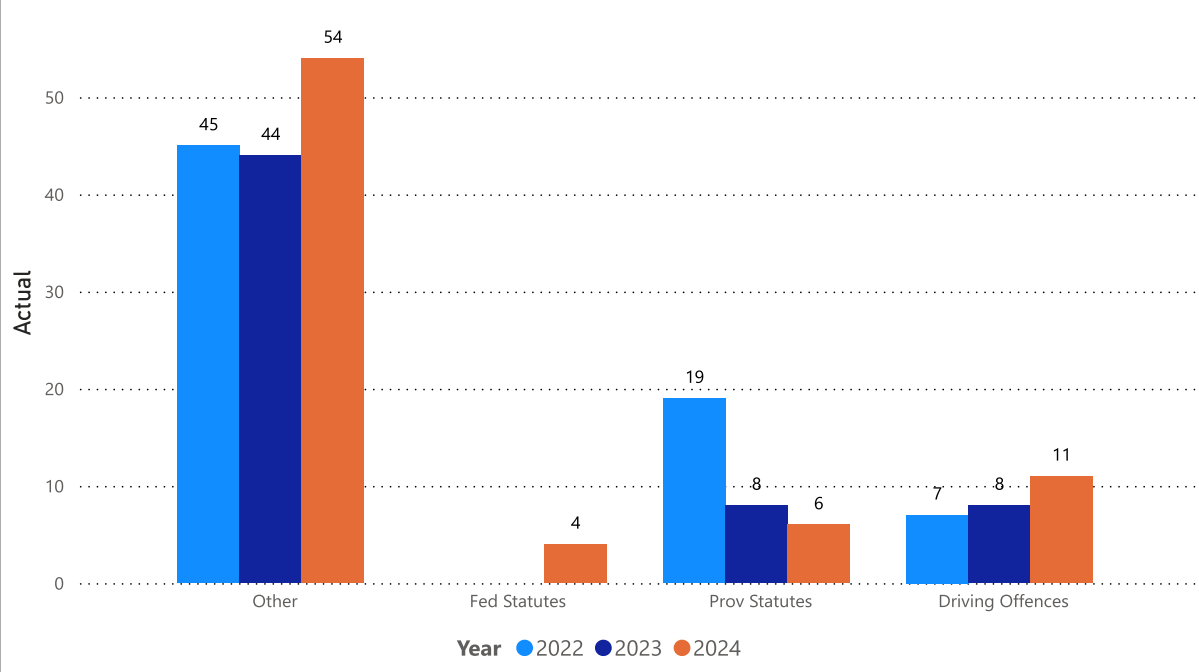
August - October

Year	2022		2023		2024	
	Actual	% Change	Actual	% Change	Actual	% Change
Other	45	73.1%	44	-2.2%	54	22.7%
Fed Statutes	0	-100.0%	0	--	4	--
Prov Statutes	19	-20.8%	8	-57.9%	6	-25.0%
Driving Offences	7	-36.4%	8	14.3%	11	37.5%
<b>Total</b>	<b>71</b>	<b>14.5%</b>	<b>60</b>	<b>-15.5%</b>	<b>75</b>	<b>25.0%</b>

YTD

Year	2022		2023		2024	
	Actual	% Change	Actual	% Change	Actual	% Change
Other	151	30.2%	154	2.0%	148	-3.9%
Fed Statutes	0	-100.0%	2	--	4	100.0%
Prov Statutes	61	-11.6%	39	-36.1%	26	-33.3%
Driving Offences	27	-22.9%	18	-33.3%	23	27.8%
<b>Total</b>	<b>239</b>	<b>6.7%</b>	<b>213</b>	<b>-10.9%</b>	<b>201</b>	<b>-5.6%</b>

August - October



**Detachment: 40 - SUPERIOR EAST (Wawa)**

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Area(s): ALL

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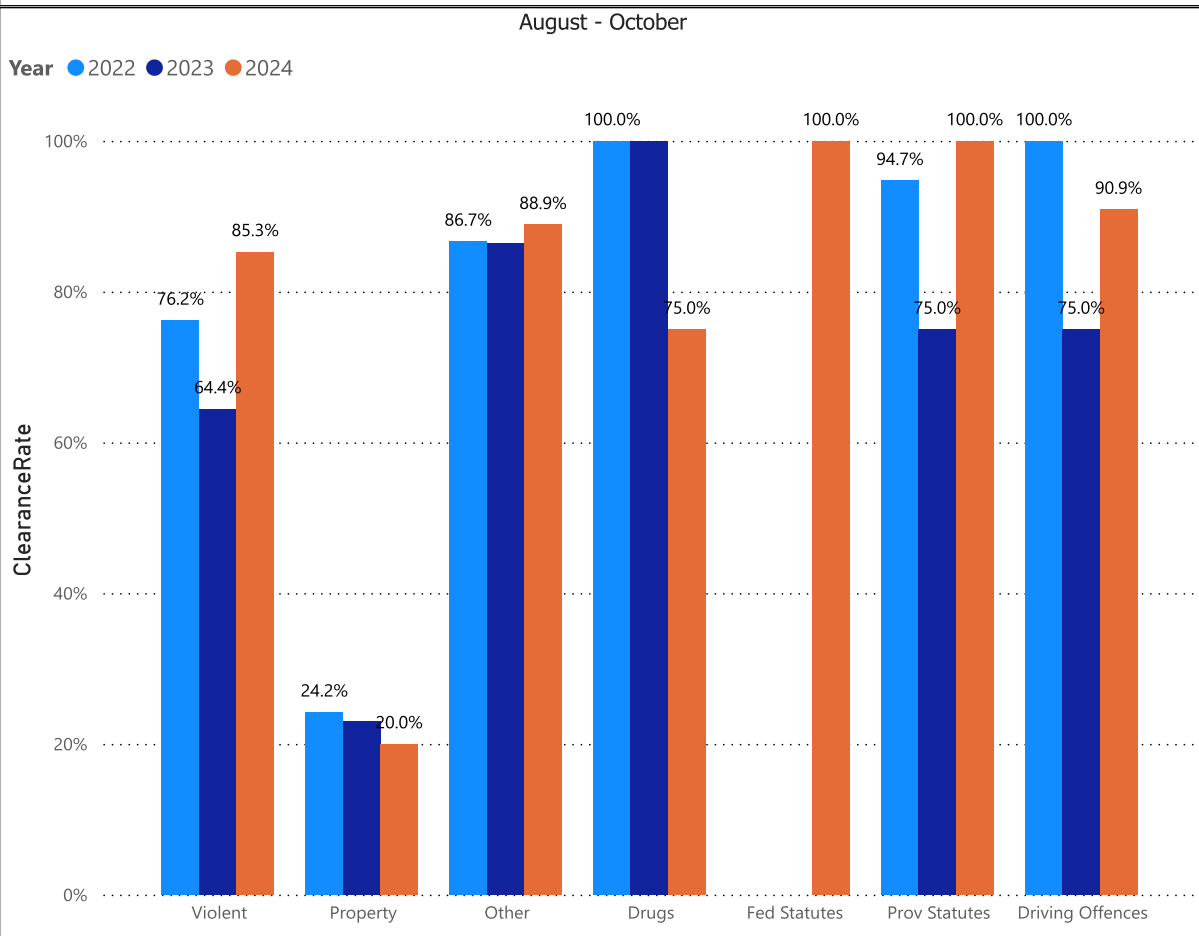


**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Clearance Rate**

August - October						
Year	2022		2023		2024	
	%	% Change	%	% Change	%	% Change
Violent	76.2%	-11.5%	64.4%	-15.4%	85.3%	32.4%
Property	24.2%	19.7%	23.0%	-5.2%	20.0%	-12.9%
Other	86.7%	12.7%	86.4%	-0.3%	88.9%	2.9%
Drugs	100.0%	50.0%	100.0%	0.0%	75.0%	-25.0%
Fed Statutes		-100.0%			100.0%	--
Prov Statutes	94.7%	19.7%	75.0%	-20.8%	100.0%	33.3%
Driving Offences	100.0%	0.0%	75.0%	-25.0%	90.9%	21.2%

YTD						
Year	2022		2023		2024	
	%	% Change	%	% Change	%	% Change
Violent	78.0%	-4.4%	81.0%	3.8%	81.5%	0.6%
Property	21.4%	-7.9%	29.9%	39.8%	26.1%	-12.7%
Other	89.4%	14.0%	89.0%	-0.5%	87.2%	-2.0%
Drugs	93.3%	42.7%	85.7%	-8.2%	81.8%	-4.5%
Fed Statutes		-100.0%	100.0%	--	100.0%	0.0%
Prov Statutes	88.5%	3.5%	89.7%	1.4%	96.2%	7.1%
Driving Offences	92.6%	-1.8%	77.8%	-16.0%	91.3%	17.4%



**Detachment: 40 - SUPERIOR EAST (Wawa)**

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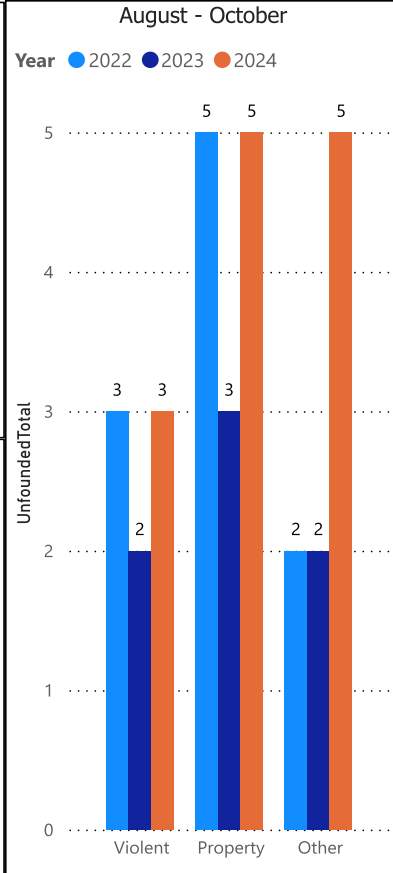


**OPP Detachment Board Report  
Records Management System  
August - October 2024**

Unfounded						
August - October						
Year	2022		2023		2024	
Violation_rollup	Count	% Change	Count	% Change	Count	% Change
Violent	3	-50.0%	2	-33.3%	3	50.0%
Property	5	-54.5%	3	-40.0%	5	66.7%
Other	2	100.0%	2	0.0%	5	150.0%
Drugs	0	--	0	--	0	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	0	--	0	--	0	--
Driving Offences	0	--	0	--	0	--
<b>Total</b>	<b>10</b>	<b>-44.4%</b>	<b>7</b>	<b>-30.0%</b>	<b>13</b>	<b>85.7%</b>

YTD						
Year	2022		2023		2024	
Violation_rollup	Count	% Change	Count	% Change	Count	% Change
Violent	20	17.6%	11	-45.0%	6	-45.5%
Property	27	8.0%	21	-22.2%	15	-28.6%
Other	4	-20.0%	10	150.0%	17	70.0%
Drugs	0	--	0	--	1	--
Fed Statutes	0	--	0	--	0	--
Prov Statutes	3	200.0%	0	-100.0%	0	--
Driving Offences	0	--	0	--	0	--
<b>Total</b>	<b>54</b>	<b>12.5%</b>	<b>42</b>	<b>-22.2%</b>	<b>39</b>	<b>-7.1%</b>



**Detachment: 40 - SUPERIOR EAST (Wawa)**

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Area(s): ALL

Data source date:  
10-May-2024

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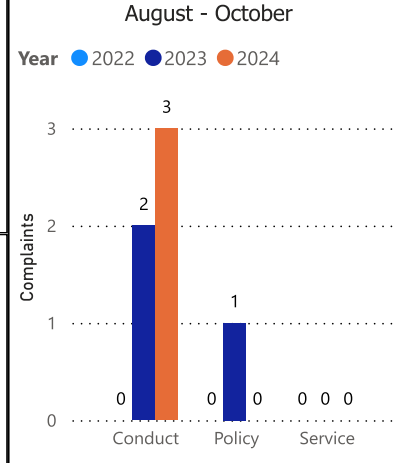
### OPP Detachment Board Report Records Management System August - October 2024

#### Public Complaints (Detachment Level Only)

August - October						
Year	2022		2023		2024	
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change
Conduct	0	--	2	--	3	50.0%
Policy	0	--	1	--	0	-100.0%
Service	0	-100.0%	0	--	0	--
<b>Total</b>	<b>0</b>	<b>-100.0%</b>	<b>3</b>	<b>--</b>	<b>3</b>	<b>0.0%</b>

YTD						
Year	2022		2023		2024	
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change
Conduct	1	0.0%	5	400.0%	5	0.0%
Policy	0	--	1	--	0	-100.0%
Service	0	-100.0%	0	--	0	--
<b>Total</b>	<b>1</b>	<b>-50.0%</b>	<b>6</b>	<b>500.0%</b>	<b>5</b>	<b>-16.7%</b>



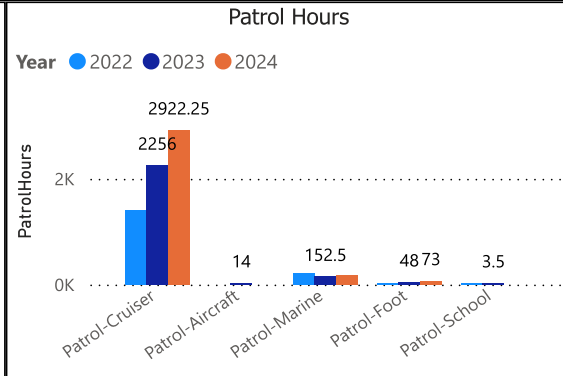
Data source: RMS Data Feed  
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:  
04-Nov-2024

#### Daily Activity Reporting

#### Daily Activity Reporting Patrol Hours

August - October			
ODCdescr	2022	2023	2024
Patrol-Cruiser	1,414.25	2,256.00	2,922.25
Patrol-Aircraft	0.00	14.00	0.00
Patrol-Motorcycle	0.00	0.00	0.00
Patrol-Marine	212.50	152.50	175.25
Patrol-ATV	0.00	0.00	0.00
Patrol-Snowmobile	0.00	0.00	0.00
Patrol-Bicycle	0.00	0.00	0.00
Patrol-Foot	30.75	48.00	73.00
Patrol-School	7.50	3.50	0.00
<b>Total</b>	<b>1,665.00</b>	<b>2,474.00</b>	<b>3,170.50</b>



Data source (Daily Activity Reporting System) date:  
04-Nov-2024

#### Detachment: 40 - SUPERIOR EAST (Wawa)

Location code(s): 4000 - SUPERIOR EAST (Wawa), 4010 - SUPERIOR EAST (Chapleau), 4020 - SUPERIOR EAST (Hornepayne), 4030 - SUPERIOR EAST (White River), 4040 - SUPERIOR EAST (Wawa Municipal), 4050 - SUPERIOR EAST (Foleyet), 4070 - BRUNSWICK HOUSE FN, 4071 - CHAPLEAU CREE FN, 4072 - CHAPLEAU OJIBWE FN, 4074 - MICHIPICOTEN FN

Data source date:  
04-Nov-2024

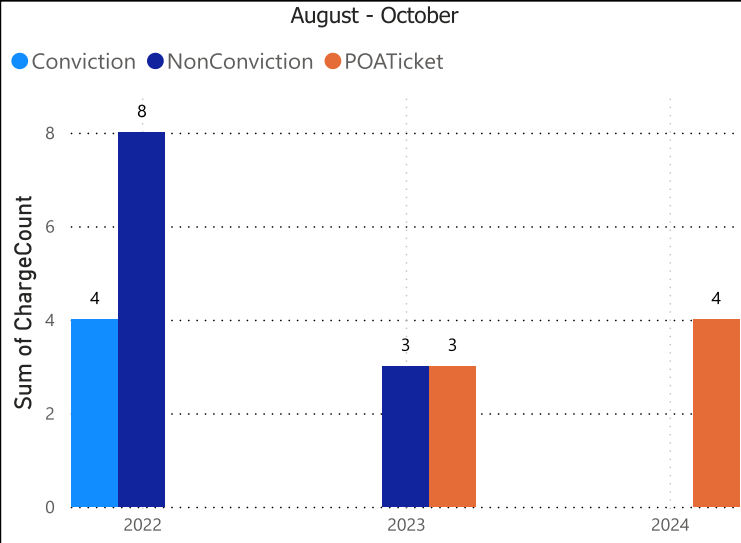
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**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Youth Charges by Disposition Type**

August - October			
Disposition_Type	2022	2023	2024
Bail	0	0	0
Conviction	4	0	0
Diversion	0	0	0
NonConviction	8	3	0
NotAccepted	0	0	0
POATicket	0	3	4
<b>Total</b>	<b>12</b>	<b>6</b>	<b>4</b>



YTD			
Disposition_Type	2022	2023	2024
Bail	0	0	0
Conviction	13	4	1
Diversion	6	0	3
NonConviction	27	37	0
NotAccepted	0	0	0
POATicket	0	10	14
<b>Total</b>	<b>46</b>	<b>51</b>	<b>18</b>

**Youth Charges by Disposition and Occurrence Type**

August - October						
Year	2024					Total
OccType	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
eTicket - Vehicle	0	0	0	0	4	4
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>

YTD						
Year	2024					Total
OccType	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Animal complaint	1	0	0			1
eTicket - Vehicle	0	0	0	0	14	14
Theft	0	2	0	0		2
Threats	0	1	0	0		1
<b>Total</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>18</b>

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

**Detachment: 40 - SUPERIOR EAST (Wawa)**

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Area(s): ALL

Data source date:  
04-Nov-2024

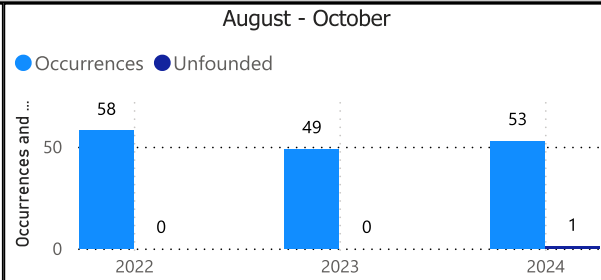
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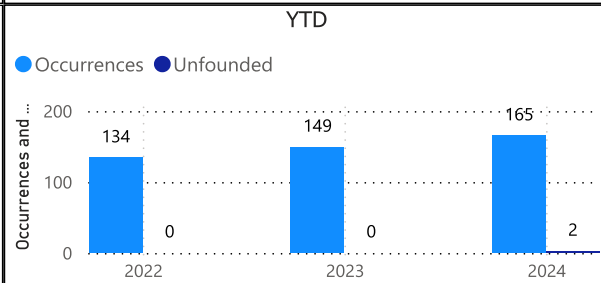
**OPP Detachment Board Report  
Records Management System  
August - October 2024**

**Mental Health Act Occurrences**

August - October		
Year	Occurrences	Unfounded
2022	58	0
2023	49	0
2024	53	1



YTD		
Year	Occurrences	Unfounded
2022	134	0
2023	149	0
2024	165	2



**Mental Health Act Occurrences by Occurrence Type**

Year	2024	
	Occurrences	Unfounded
Assault	2	0
Attempt or threat of suicide	11	0
Domestic dispute	1	0
Family dispute	1	0
Harassment	1	0
Mental health act	35	0
Phone calls	1	1
Weapons	1	0
<b>Total</b>	<b>53</b>	<b>1</b>

**Detachment: 40 - SUPERIOR EAST (Wawa)**

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Area(s): ALL

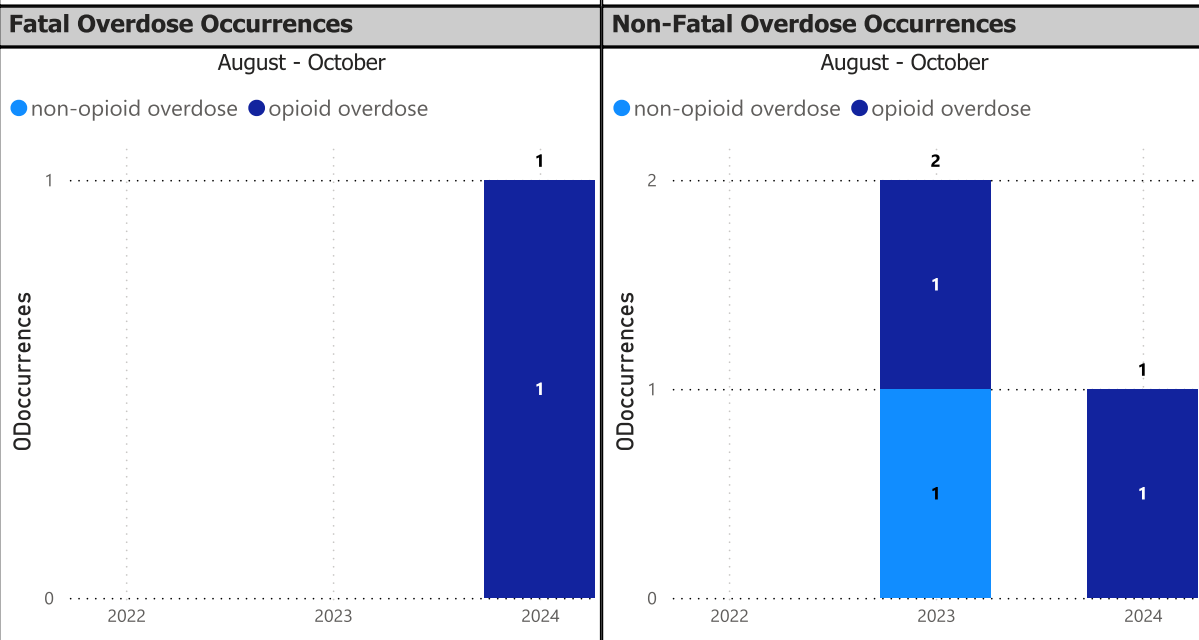
Data source date:  
04-Nov-2024

Report Generated on:  
04-Nov-2024 8:15:41 PM



**OPP Detachment Board Report  
Records Management System  
August - October 2024**

Overdose Occurrences							
August - October				YTD			
Fatal	2022	2023	2024	Fatal	2022	2023	2024
<input type="checkbox"/> <b>Fatal</b>	<b>0</b>	<b>0</b>	<b>1</b>	<input type="checkbox"/> <b>Fatal</b>	<b>0</b>	<b>2</b>	<b>2</b>
non-opioid overdose	0	0	0	non-opioid overdose	0	0	1
opioid overdose	0	0	1	opioid overdose	0	2	1
<input type="checkbox"/> <b>non-Fatal</b>	<b>0</b>	<b>2</b>	<b>1</b>	<input type="checkbox"/> <b>non-Fatal</b>	<b>0</b>	<b>3</b>	<b>1</b>
non-opioid overdose	0	1	0	non-opioid overdose	0	1	0
opioid overdose	0	1	1	opioid overdose	0	2	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>Total</b>	<b>0</b>	<b>5</b>	<b>3</b>



**Detachment: 40 - SUPERIOR EAST (Wawa)**

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Area(s): ALL

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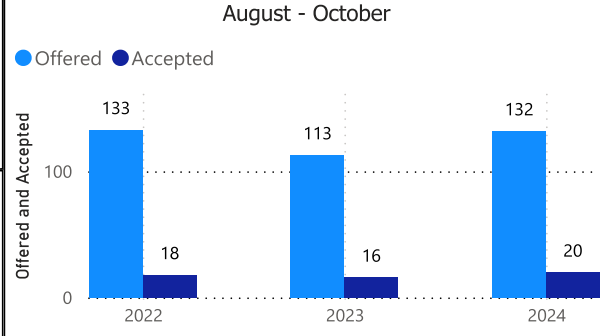


### OPP Detachment Board Report Records Management System August - October 2024

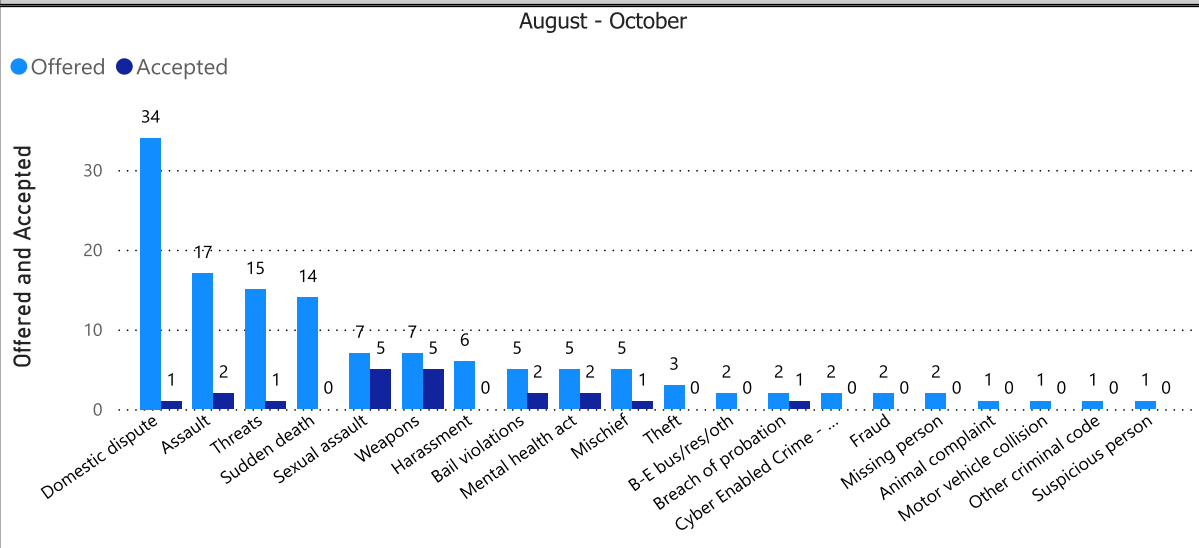
#### Referrals to Victim Service Agencies by Year

August - October			
Year	Offered	Accepted	% Accepted
2022	133	18	13.2%
2023	113	16	14.2%
2024	132	20	15.2%

YTD			
Year	Offered	Accepted	% Accepted
2022	407	69	16.6%
2023	386	80	20.7%
2024	425	69	16.0%



#### Referrals to Victim Service Agencies by Occurrence Type



#### Referrals Accepted (%) by Age Group

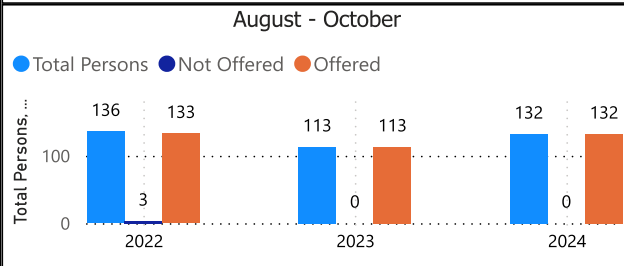
August - October			
PersonAgeRange	2022	2023	2024
	3.3%	1.0%	
11 - 16	100.0%		10.0%
17 - 25		100.0%	16.7%
26 - 45	100.0%	88.9%	12.7%
46 - 65	100.0%	100.0%	20.5%
6 - 10			50.0%
Over 65	100.0%	100.0%	8.3%
Under 6			0.0%

YTD			
PersonAgeRange	2022	2023	2024
	6.0%	7.0%	8.9%
11 - 16	100.0%	100.0%	3.8%
17 - 25	100.0%	100.0%	21.1%
26 - 45	100.0%	92.6%	18.4%
46 - 65	100.0%	100.0%	22.2%
6 - 10	100.0%		33.3%
Over 65	100.0%	100.0%	20.8%
Under 6	100.0%	100.0%	0.0%

#### Referrals Not Offered

August - October			
ServicesNotOfferedReason	2022	2023	2024
	0	0	0
	0	0	0
Victim deceased or unable to respond	3	0	0
Victim resides outside Ontario	0	0	0

YTD			
ServicesNotOfferedReason	2022	2023	2024
	0	0	0
	0	0	0
Victim deceased or unable to respond	9	0	6
Victim resides outside Ontario	0	0	0



Detachment: 40 - SUPERIOR EAST (Wawa)

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Area(s): ALL

Data source date:  
04-Nov-2024

Report Generated on:  
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**OPP Detachment Board Report**  
Report Information Page

**Report Data Source Information:**

**Data Sources Utilized**

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

**Niche RMS**

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

**Collision Reporting System (eCRS)**

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

**DAR (Daily Activity Reporting)**

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)

**SUPERIOR EAST O.P.P.  
DETACHMENT BOARD**

**Terms of Reference**

# Superior East O.P.P. Detachment Board

## Terms of Reference

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## **Superior East O.P.P. Detachment Board Terms of Reference**

### **1. Purpose**

While it is the legislative mandate of the O.P.P. Detachment Board to work with the Detachment Commander to make decisions where appropriate and submit information to the Municipal Councils in other matters in accordance with the Community Safety and Policing Act (CSPA), the purpose of the O.P.P. Detachment Board is to:

- a) Comply with the prescribed standards, if any, with respect to the exercise of its powers and the performance of its duties under the Act;
- b) Make decisions on matters within their jurisdiction and provide advice and information to Municipal Councils on specialized matters as outlined in the Act;
- c) Facilitate public input on programs and ideas when appropriate and approved by the O.P.P. Detachment Board to ensure the work of the Board is representative of the communities it serves;
- d) Make decisions in enhancing the quality of life and ensuring the safety and security of all persons and property in the community, in keeping with the Minister's Strategic Plan and the O.P.P. Detachment Board strategic plan or the annual objectives and principles as established by the O.P.P. Detachment Board; and
- e) Conduct itself in keeping with the prescribed Code of Conduct under the CSPA (Section 35(6)) and in keeping with the O.P.P. Detachment Board's Procedural By-law.

### **2. Roles and Responsibilities**

Per Section 68 (1) of the Community Safety and Policing Act, the O.P.P. Detachment Board's roles shall include:

- a) Consulting with the Commissioner regarding the selection of a detachment commander and otherwise participate in accordance with the regulations in the selection of the detachment commander;
- b) Determining objectives and priorities for the detachment, consistent with the strategic plan prepared by the Minister, after consultation with the detachment commander or his or her designate;
- c) Advising the detachment commander with respect to policing provided by the detachment;
- d) Monitoring the performance of the detachment commander;
- e) Reviewing the reports of the detachment commander regarding policing provided by the detachment; and
- f) On or before June 30 in each year, providing an annual report to the municipalities regarding the policing provided by the detachment in their municipalities.

### **3. Authority**

- 3.1. Authority delegation is restricted to the scope described in Section 42 of the CSPA.
- 3.2. The O.P.P. Detachment Board members shall:
  - a) Ensure that all outgoing communications are in accordance with the O.P.P. Detachment Board's policies;
  - b) Not communicate externally on behalf of the O.P.P. Detachment Board except as authorized by the O.P.P. Detachment Board;
  - c) Not post independently to social media but rather social media postings shall be forwarded to the O.P.P. Detachment Board Secretary for distribution which may be shared by the O.P.P. Detachment Board members;
  - d) Not authorize any expenditures outside the O.P.P. Detachment Board's approved budget unless authorized by each of the Municipal Councils of the O.P.P. policed communities comprised by the Board;
  - e) Have the authority to undertake special projects, or research matters that arise and that are within the scope of these Terms of Reference. The responsibility for these assignments remains with the O.P.P. Detachment Board or designate.

### **4. Reports To**

The O.P.P. Detachment Board reports to the respective Municipal Councils comprising the O.P.P. Detachment Board as required in accordance with the CSPA.

### **5. Composition**

- 5.1 Unless otherwise determined by Provincial Legislation, membership shall be comprised of five (5) Council representatives based on one (1) per community;

Municipality of Wawa  
Township of Chapleau  
Township of Dubreuilville  
Township of Hornepayne  
Town of White River

Two (2) Community Representatives, and two (2) Provincial Representatives.

#### **a) Qualifications of the Community Representatives**

To qualify for the Community Representative on the O.P.P. Detachment Board, applicants must be eligible to vote in the respective municipality they are appointed from.

Community Representatives shall not be an employee of their respective municipality.

Preference will be given to persons demonstrating knowledge or experience specific to the subject Committee / Board.

**b) Appointments to the O.P.P. Detachment Board**

- i. Appointments to the O.P.P. Detachment Board shall be made in accordance with the provisions of Section 33 of the Act.
- ii. Council Appointments to the O.P.P. Detachment Board shall be made by the respective municipal Council; one (1) per municipality.
- iii. Community Appointments to the O.P.P. Detachment Board shall be made by the respective municipal Council; one (1) per municipality. In considering Community Appointments, preference should be given to persons demonstrating knowledge or experience in one (1) or more of the following areas:
  - a) Finance
  - b) Social Services
  - c) Education
  - d) Governance
  - e) Legal
  - f) Health Care
  - g) Mental Health
- iv. Provincial Appointments to the O.P.P. Detachment Board shall be made by the Provincial Government.

**c) Term of Membership**

The Term of office for Council and Community Appointees on the O.P.P. Detachment Board shall be concurrent with the term of Council.

The Term of office for Provincial Appointees on the O.P.P. Detachment Board shall be as determined by the Provincial Government.

**d) Absence**

Any Member of the Board who is absent from two (2) consecutive regular meetings without prior notice, may be terminated as a member of the Board by Resolution of the Board.

**e) Review**

The composition of the O.P.P. Detachment Board shall be reviewed once within each term of the Board.

**5.2 Resignation of Representatives:**

- a) Any Council or Community Representatives wishing to resign shall provide their resignation in writing to the Chair (or Vice-Chair if the Chair is resigning) with a copy to the Secretary and shall notify the Clerk of their respective municipality so that a replacement may be appointed.
- b) Any Provincial Representative wishing to resign shall provide their resignation in writing to the Chair with a copy to the Secretary and shall notify the Provincial Appointments Secretariat so that a replacement may be appointed.

### **5.3 Filling Vacancies:**

- a) Vacancies of Council and Community Representatives shall be filled at the discretion of the respective Municipal Council and within three (3) months of the vacancy occurring.
- b) Vacancies of Provincial Representatives shall be filled at the discretion of the Province.

### **5.4 Responsible Party:**

The Secretary appointed by the O.P.P. Detachment Board shall be responsible for all administrative actions of the Board unless delegated otherwise by the O.P.P. Detachment Board in accordance with Section 42 of the CSPA.

The Board Treasurer shall be responsible for all financial undertakings of the O.P.P. Detachment Board unless delegated otherwise by the O.P.P. Detachment Board in accordance with Section 42 of the CSPA.

### **5.5 Structure:**

#### **a. Chair and Vice-Chair**

In accordance with Section 36(1) of the CSPA, the Chair and Vice-Chair shall be elected annually at the first meeting of each year by a vote of the majority of the O.P.P. Detachment Board members.

In the absence of the Chair at a meeting, the Vice-Chair shall Chair the meeting. In the absence of both the Chair and Vice-Chair at a meeting, an Acting Chair shall be elected at the beginning of the meeting for the duration of that meeting.

#### **b. Support Resources**

- i) The O.P.P. Detachment Board shall determine the support resources it requires to assist them with fulfilling their roles.
- ii) Secretary: The Secretary shall be the Secretary appointed annually by the O.P.P. Detachment Board members at the first meeting each year and shall act as the Recording Secretary for the Board's meetings.

## **6. Procedures**

- 6.1 All applicable Federal, Provincial and Municipal legislation and regulations shall be adhered to. This includes, but is not limited to:
  - i. The CSPA and its regulations
  - ii. Code of Conduct Regulation
  - iii. The O.P.P. Detachment Board's
    - a) Accountability and Transparency Policy
    - b) Procedural By-law
    - c) Procurement By-law;

- d) Terms of Reference; and
  - iv. The O.P.P. Detachment Board shall review its documents identified in 6.1.iii) once every term in the last year of the term and amend them as necessary.
  - v. Any changes to the Terms of Reference require majority approval of the respective Municipal Councils.
- 6.2 The O.P.P. Detachment Board shall meet at least four (4) times a year on the second Tuesday of the month except for the months of July, August and December, unless otherwise determined by the O.P.P. Detachment Board and shall publish its annual meeting schedule on all community's website. Meetings shall be held in the Municipal Board Room at the Municipal Office, 40 Broadway Avenue, Wawa, ON. The schedule shall include at least four (4) regular meetings per year with allowances for summer and Christmas breaks.
- 6.3 Unless excluded by legislation, all O.P.P. Detachment Board members eligible to vote, including the Chair, shall vote.
- 6.4 The O.P.P. Detachment Board may solicit, document and consider public input where appropriate.
- 6.5 The agenda shall be distributed and posted at least seven (7) days before the O.P.P. Detachment Board meetings on the Municipality of Wawa website under the page Superior East OPP Regional Detachment Board.
- 6.6 The minutes shall be posted once approved by the O.P.P. Detachment Board, in a timely fashion on the Municipality of Wawa's website under the page Superior East OPP Regional Detachment Board.
- 6.7 The approved minutes, signed by the Chair and Secretary, shall be provided to the Clerk of all five communities for official record keeping. With respect to the last meeting prior to an election, the minutes shall be approved per the O.P.P. Detachment Board's Procedural By-law.

## **7. Financial**

- 7.1 The Superior East O.P.P. Detachment Board's annual budget shall be approved by each of the Municipal Councils of the participating communities comprised by the Board in accordance with Section 71(2) of the CSPA.
- 7.2 The Board Treasurer shall present a year-end financial report to the O.P.P. Detachment Board, which once approved by the Board, shall be forwarded to each of the Municipal Councils of the participating communities comprised by the Board.

## **8. Quorum**

Greater than 50% of the Superior East O.P.P. Detachment Board members appointed to the Board and eligible to vote and not excluded by legislation shall constitute quorum.



**Superior East Regional O.P.P. Detachment Board**

**2025 Operating Budget Estimates**

*Inc. Board Member Remuneration*

This budget includes operating costs of the Superior East OPP Detachment Board. It does not include policing costs. All 2024 costs for the Board will be absorbed into the Municipality of Wawa General Operations (except Board Per Diems).

In recognition of the Municipality of Wawa contributing administration costs "in-kind", it is being proposed that the apportionment of operating costs of the Detachment Board for 2025 be:

\$7,500 for White River, Hornepayne, Dubreuilville and Chapleau

\$5,000 for Wawa (\$2,500+ being contributed in-kind at no cost)

OR

$\$35,000/5 = \$7,000$  each and Wawa paid \$5,000 contingency for services

In the future, all Board cost to be apportioned equally (20% each) unless otherwise agreed to unanimously by the Board.

<b>Account Item</b>	<b>2025 Estimate</b>	<b>2024 Estimate</b>	<b>Explanation and Notes</b>	<b>Board Approved</b>
<b>REVENUE</b>				
Grants and other	<b>\$0</b>			
Quarterly Payment from 5 Municipalities = Equal Costs	<b>\$35,000</b>		See notes	<b>DISCUSSION</b> - \$5,000 Wawa and all other \$7,500 – equal apportionment or \$7,000 each
<b>TOTAL</b>	<b>\$35,000</b>			
<b>EXPENSES</b>				
Advertising	<b>\$0</b>		Meeting Notices to be posted on-line free	
Administrative Services inc. Secretarial	<b>\$4,800</b>		12mths x 8 hr/mth x \$50/hr. = 4,800.00 for year one	Wawa will provide administrative support in 2025
Insurance	<b>\$4,500</b>		Shared equally (5) x \$805.00 Total amount of quote is \$4024 PST included.	<b>DISCUSSION</b> Board agreed to enroll with Intact Insurance.
Board Remuneration - Per Diems	<b>\$6,600</b>		Per meeting attended. Each member (6) @ \$150 x 6 mtg = \$5,400 plus  Chair @ \$200 x 6 mtg = 1,200 Total \$6,600 (maximum not to be exceeded). Paid annually at year end	<b>DISCUSSION</b> All Board Members get \$150/each with the Chair getting \$200 per meeting attended.

<b>Board Travel and Training (out of town)</b>	<b>\$5,200</b>		Chair attendance at OASPB Spring Conference in London June 3-5	<b>DISCUSSION</b> Per diems for travel, mileage, costs.
<b>Board Meeting Costs inc. travel (in town)</b>	<b>\$2,000</b>		Majority Board Meetings to be virtual attendance. One meeting planned in-person and costs to cover mileage and lunch.	
<b>Board Information Technology</b>	<b>\$500</b>		Assumes all members have their own computers and internet service. Provides funds for email account and any IT needs.	<ul style="list-style-type: none"> <li>• No out-of-pocket costs anticipated in 2025</li> <li>• cell phones not being provided</li> <li>• no IT equipment is being provided</li> <li>• Wawa ZOOM account provided in-kind for meetings</li> </ul>
<b>Community Safety &amp; Well-Being Plan</b>	<b>\$0</b>		Plans completed in each municipality.	Future cost to hire consultant to merge and update plans required.
<b>Finance - Accounting inc. Bank Account Fees</b>	<b>\$2,500</b>		Bank fees inc. credit card, and accounting support	<ul style="list-style-type: none"> <li>• Unknown if audit required (\$5,000)</li> <li>• Wawa willing to manage in 2025 by Treasurer</li> <li>• Bank account required</li> </ul>
<b>Legal and Consulting</b>	<b>\$1,000</b>		No fees anticipated - contingency	

<b>Membership Fees - OAPSB</b>	<b>\$1,200</b>		2025 FEE CONFIRMED	
<b>Office Equipment</b>	<b>\$0</b>		None provided in year one	Wawa provide in-kind year one, if providing secretarial.
<b>Office Supplies</b>	<b>\$400</b>		Miscellaneous	
<b>Records Management and Storage</b>	<b>\$0</b>		Use Wawa records management system	Wawa willing to host records at no cost in 2025
<b>Website and Email – Hosting and Maintenance</b>	<b>\$600</b>		\$50 per month x 12 = \$600	Wawa willing to host webpages and emails and keep current in 2025 for small admin fee and bill
<b>SUB-TOTAL</b>	<b>\$29,300.00</b>		Does not include in-kind	
<b>CONTINGENCY</b>	<b>\$5,700.00</b>		Add for 2 <sup>nd</sup> person to travel or training and pay for Insurance in 2025	Or Wawa to be paid for services.
<b>TOTAL</b>	<b>\$35,000.00</b>			

**Proposed**

**2025 SUPERIOR EAST OPP DETACHMENT BOARD**  
**MEETING SCHEDULE DATES**

(Dated November 12, 2024)

<b>Quarterly Meeting Dates (Tuesdays at 4:00 p.m.)</b>
February 11, 2025
May 13, 2025
September 9, 2025
November 25, 2025

**SUPERIOR EAST O.P.P. REGIONAL  
DETACHMENT BOARD**

**BY-LAW NO. 2024-01**

**BEING A BY-LAW** to adopt Superior East OPP Detachment Board Policy  
No. SEOPPB-01: Code of Conduct.

**WHEREAS** Bill 68 was passed establishing the Community Safety and Policing Act,  
2019;

**AND WHEREAS** Section 67 (1) of the CSPA 2019, requires the creation of one or more  
than one O.P.P. detachment board for an O.P.P. detachment, in accordance with  
regulations;

**AND WHEREAS** O.P.P. detachment board may establish local policies;

**AND WHEREAS** Section 67 (4) requires that all board members comply with the  
prescribed code of conduct;

**NOWHEREFORE** the Superior East OPP Detachment Board enacts as follows:

1. **THAT** Policy No. SEOPPB-01 Code of Conduct herein attached to this By-Law  
and forming an integral part of this By-Law, be adopted as Superior East OPP  
Detachment Board Code of Conduct for the Board.
2. **THAT** the Chair be and is hereby authorized to sign this By-Law.
3. **THAT** this By-Law is enacted upon the third and final reading hereof.

**READ** a first, second and third time and finally passed this 12<sup>th</sup> day of November, 2024.

\_\_\_\_\_  
, CHAIR

\_\_\_\_\_  
SUE LORD, SECRETARY

INSERT LOGO HERE

## SUPERIOR EAST O.P.P. O.P.P. DETACHMENT BOARD

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<b>Policy:</b>	<b>Code of Conduct</b>		
Department:	Superior East O.P.P. Detachment Board		
Division:	Administration	Policy No.:	SEOPPB-01
Administered By:	O.P.P, detachment board	Effective Date:	November 12, 2024
Replaces:	N/A		
Attachment(s):	N/A		

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## 1. Policy Statement

This Policy sets out the code of conduct with which every member of the Superior East O.P.P. Detachment board must comply.

For greater certainty, the existence of a good faith exception in this code of conduct does not limit the grounds on which it may be determined that a member of an O.P.P. detachment board has not contravened this code of conduct.

## 2. Definitions

In this Policy, the following definitions apply;

**“conflict of interest”** means a situation in which a member of an O.P.P. detachment board’s private interests or personal relationships place, or may reasonably be perceived to place, the member in conflict with their duties as a member of the O.P.P. detachment board;

**“personal relationship”** includes, but is not limited to, a relationship with any of the following persons:

- a) A current or former spouse or common-law partner of the board member.
- b) A current or former intimate partner of the board member.
- c) The board member’s children, including biological and adoptive children and stepchildren.
- d) The legal dependants of the board member.
- e) A child in the board member’s care.
- f) The board member’s grandparents, parents or siblings, including grandparents-in-law, parents-in-law and siblings-in-law.

**“O.P.P. detachment board”** means the Superior East O.P.P. detachment board.

## 3. Conduct Becoming of a Board Member

(1) A member of the O.P.P. detachment board shall not conduct themselves in a manner that undermines or is likely to undermine the public’s trust in the O.P.P. detachment board or the Ontario Provincial Police.

(2) A member of the O.P.P. detachment board shall not be subject to discipline for a contravention of subsection (1) if, on a balance of probabilities, their conduct was in the good faith performance of their duties as a board member.

4. A member of the O.P.P. detachment board shall comply with the Act and the regulations made under it.

***SEOPPB-01 – Code of Conduct Policy***



5. A member of the O.P.P. detachment board shall not, by act or omission, conduct themselves in a manner that is likely to cause the board to fail to comply with the Act or the regulations made under it.
6. A member of the O.P.P. detachment board shall comply with any rules, procedures and by-laws of the O.P.P, detachment board.
7. A member of the O.P.P. detachment board shall not substantially interfere with the conduct of O.P.P, detachment board meetings.
8. A member of the O.P.P, detachment board contravenes this code of conduct if they are found guilty of an offence under the Criminal Code (Canada), the Controlled Drugs and Substances Act (Canada) or the Cannabis Act (Canada) that was committed after they were appointed as a member of the O.P.P. detachment board.
9. (1) A member of the O.P.P, detachment board shall not, in the course of their duties, treat any person in a manner that the member, at the time, knows or reasonably ought to know would contravene the Human Rights Code.  
(2) A member of the O.P.P. detachment board shall not be subject to discipline for a contravention of ONTARIO REGULATION 409/23 subsection (1) if, on a balance of probabilities, the member's conduct was in the good faith performance of their duties.
10. (1) A member of the O.P.P. detachment board shall conduct themselves in a professional and respectful manner in the course of their duties including, without limitation, not using abusive or insulting language in the course of their duties.  
(2) A member of the O.P.P. detachment board shall not be subject to discipline for a contravention of ONTARIO REGULATION 409/23 subsection (1) if, on a balance of probabilities, the member's conduct was in the good faith performance of their duties.

#### **4. Statements and Attendance**

11. A member of the O.P.P. detachment board shall not knowingly make false statements pertaining to the duties of a member of an O.P.P. detachment board.
12. A member of the O.P.P. detachment board shall not purport to speak on behalf of the O.P.P. detachment board unless authorized by the board to do so.
13. A member of the O.P.P, detachment board shall clearly indicate when they are expressing a personal opinion when commenting on an action or omission of the O.P.P. detachment board, the Ontario Provincial Police or a member of the Ontario Provincial Police.
14. A member of the O.P.P, detachment board shall not access, collect, use, alter, retain, destroy or disclose to any person information that has been obtained by

or made available to the member in the course of their duties if doing so would be contrary to law.

15. (1) A member of the O.P.P, detachment board shall not disclose to the public information obtained or made available in the course of the member's duties except as authorized by the O.P.P. detachment board or as required by law.

(2) Subsection (1) does not apply to information that was already made available to the public by a person who was authorized to do so prior to the member's disclosure.

16. A member of the O.P.P, detachment board shall attend all O.P.P. detachment board meetings unless able to provide a reasonable explanation for the absence.

## **5. Misconduct and Conflicts of Interest**

17. A member of the O.P.P, detachment board shall disclose any conduct of another member of the O.P.P. detachment board that the member reasonably believes constitutes misconduct,

a) to the chair of the board; or

b) if the misconduct involves the chair, to the Inspector General.

18. (1) A member of the O.P.P, detachment board shall disclose any charges laid against them under the Criminal Code (Canada), the Controlled Drugs and Substances Act (Canada) or the Cannabis Act (Canada) and any finding of guilt made in relation to those charges.

(2) Subsection (1) only applies to charges or findings that were made after the member's appointment to the O.P.P. detachment board.

(3) The disclosure required by **ONTARIO REGULATION 409/23** subsection (1) must be made to the person or body that appointed the individual as a member of the O.P.P. detachment board.

19. A member of the O.P.P, detachment board shall not apply for employment with the Ontario Provincial Police unless they resign from the board before applying.

20. (1) A member of the O.P.P, detachment board shall promptly disclose any conflict of interest,

a) to the chair of the board; or

b) if the conflict of interest involves the chair, to the Inspector General.

(2) After making the disclosure required by **ONTARIO REGULATION 409/23** subsection (1), the member shall disclose the conflict at the next meeting of the O.P.P. detachment board.

21. A member of the O.P.P. detachment board shall not use their position as an O.P.P. detachment board member to,

- a) benefit themselves;
  - b) benefit one or more persons with whom they have a personal relationship; or
  - c) interfere with the administration of justice.
22. A member of the O.P.P. detachment board shall not participate in discussion of or voting with respect to matters at O.P.P. detachment board meetings if the member has a conflict of interest in the matter.
23. OMITTED (PROVIDES FOR COMING INTO FORCE OF PROVISIONS OF THIS REGULATION).

**SUPERIOR EAST O.P.P. REGIONAL  
DETACHMENT BOARD**

**BY-LAW NO. 2024-02**

**BEING A BY-LAW** to adopt the Superior East OPP Detachment Board  
Policy No. SEOPPB-02: Abuse, Harassment and Violence.

**WHEREAS** it is an insurance requirement for the Superior East OPP Detachment Board  
to adopt an abuse policy;

**NOW THEREFORE BE IT RESOLVED THAT** the Superior East OPP Detachment Board  
herby enacts as follows:

1. **THAT** the Abuse, Harassment and Violence Policy No SEOPPB 2024-02, attached  
hereto as Schedule "A" and forming part of this by-law, is hereby adopted;
2. **THAT** this by-law shall come into force and take effect upon the final passing  
thereof.

READ a first, second and third time this 12<sup>th</sup> day of November 2024.

\_\_\_\_\_  
, Chair

\_\_\_\_\_  
Sue Lord, Secretary