



NORTH EAST REGION

2023-2025

ACTION

PLAN

OUR VISION

Safe Communities... A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

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Message from the Regional Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

I am pleased to present our new 2023-2025 North East Region Action Plan which outlines the priorities of the North East Region. The Plan builds on priorities outlined in our previous Plan, while strengthening our operational response to managing current and emerging community safety issues.



This plan highlights our commitment to working with our community partners who share the responsibility of improving the overall well-being of our communities through social development, crime prevention and risk intervention strategies.

Our successes continue to be directly attributed to the dedication and professional work of our members, both uniform and civilian, who continue to deliver the highest level of policing services to the communities we serve.

As a Region, we will endeavour to maintain clearance rates above the provincial average by supporting our members in the field with timely engagement, investigative expertise and experiential management. We will provide our members with the training and tools needed to ensure investigative excellence is met. We will continue to build resiliency within our membership by implementing people-centred processes, utilizing evidence-based decision making, applying mental health and wellbeing strategies, and increasing member engagement. The sustainability and cultivation of a healthy and vibrant workforce continues to be our biggest priority. Through strong recruitment initiatives and appropriate employee supports, we will continue to support a workplace environment that always prioritizes the health and wellness of all members.

Through enhancements in technology, our frontline officers are modernizing how we do business, specifically with how it relates to safety on our roadways. With the installation of Automated License Plate Readers (ALPR) in all frontline vehicles, we are able to provide a more robust traffic enforcement program through the increased ability to monitor unlicensed and uninsured drivers. Along with ALPR, our frontline vehicles also have In Car Camera (ICC) systems which will improve our ability to put the best evidence available before the courts.

Traffic fatalities, whether on our roads, waterways or trails, continue to be a significant cause of death in OPP jurisdictions. Our members will be fully engaged in education and enforcement activities on a daily basis with increased participation during our annual traffic campaigns. Our educational messaging through traditional and social media platforms will continue to distribute safety information to roadway, waterway and trail users.

The future in this Region is very positive and I look forward to the continued delivery of highest quality policing services to our communities.

Chief Superintendent M.R.(Mike) PILON
Regional Commander
North East Region

Our Region

From Moosonee Detachment in the north, Mattawa Detachment in the east, White River Detachment in the west to the West Parry Sound and Almaguin Highlands Detachments in the south, the North East Region of the OPP encompasses a geographical area of 423,173 sq. kilometres. This is larger than several European countries. The North East Region includes the districts of Algoma, Sudbury, Cochrane, Timiskaming, Nipissing, Manitoulin and Parry Sound. OPP North East Region provides policing to over 190,000 permanent residents and to more than 400,000 people when including temporary/seasonal residents.

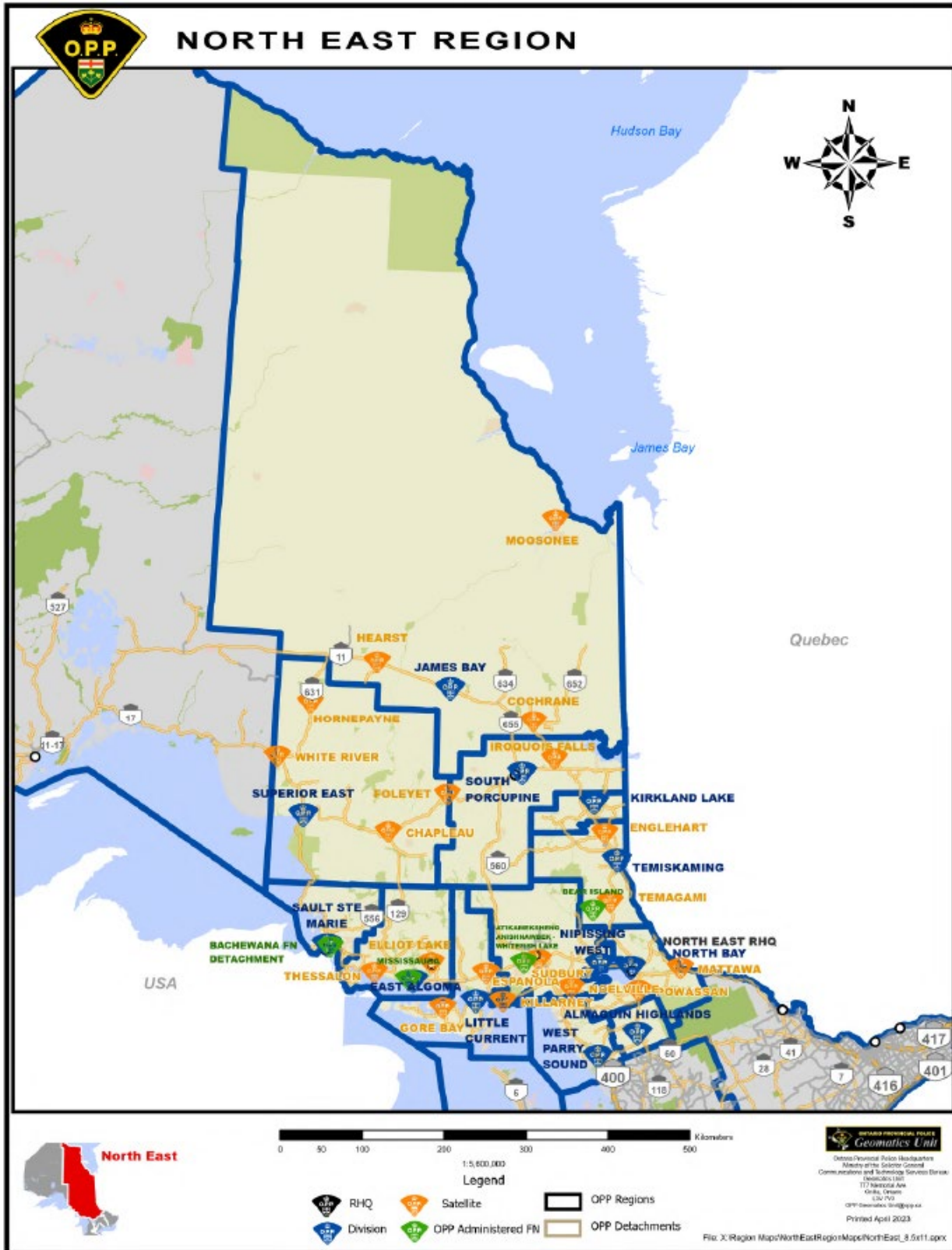
The north with its pristine waterways, trails and picturesque landscapes, offers sporting and recreational enthusiasts endless opportunities, resulting in the influx of seasonal residents, visitors and tourists.

The North East Region is committed to ensuring the safety of everyone on our highways, trails and waterways. The North East Region contains major highways that are part of the cross Canada roadway system; Hwy 11, Hwy 17, Hwy 66 and Hwy 69. In contrast to the Trans Canada routes, the Region also polices two ice roads that stretch to the James Bay coast. The vastness of the Region comprises thousands of lakes, rivers and trails both within organized municipalities and unorganized remote areas.

There are four Municipal Police Services and four stand-alone Indigenous Police Services in the North East Region that we work in partnership with to keep the Region safe and secure. Our relationship with First Nations communities is a continuing organizational priority. The total Indigenous population within the eight Census Divisions, which constitutes “North East Ontario” (Algoma, Sudbury, Greater Sudbury, Cochrane, Timiskaming, Nipissing, Manitoulin and Parry Sound) represents almost 60,000 people. There is also a significant and vibrant francophone population living within the North East Region which adds to the culture and character of our communities. There are approximately 112,000 francophone people represented.

A significant portion of the economy in the north continues to be both resource based with residents being employed in forestry, mining and agriculture. Small and medium sized businesses also drive the local northern economy (businesses with fewer than 100 employees account for 99% of northern firms).

Our RHQ Area (map)



Action Plan Commitment Summary

The OPP's action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through assessment, analysis and consultation, the following areas of focus were identified as priorities for the next three years. These areas of focus are reflective of Regional issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Reduce Harm and Victimization in the areas of:</p> <p>1) Violent Crime</p> <p style="padding-left: 40px;">Assault Sexual Assault Robbery</p> <p>2) Property Crime</p> <p style="padding-left: 40px;">Theft Over \$5000 Have Stolen Goods Fraud Break and Enter</p> <p>3) Illicit Drugs/Drug-Related Deaths</p>	<p>Change driver behaviours responsible for injuries and deaths on roadways, waterways and trails by focusing on the "Big Four" casual factors of fatal, personal injury and property damage collisions:</p> <p>1) Impaired (alcohol/drug)</p> <p>2) Speeding/aggressive driving</p> <p>3) Distracted driving</p> <p>4) Lack of occupant restraint and safety equipment</p>	<p>Ensuring that we deliver a policing service to our communities that focuses on:</p> <p>1) Achieving investigative excellence.</p> <p>2) Maintaining public confidence in our organization by continuing to build trusting relationships with our communities.</p>
		<p>Support and Optimize the Auxiliary Program across the Region.</p>
		<p>Provide recognition to our members and members of the public who have performed remarkable acts of courage, displayed dedication, long standing good service and lifetime achievements.</p>
		<p>Emphasize a People Focused Leadership approach in managing our people.</p>

Crime

Description:

To address and prevent crime in our communities while supporting victims.

To identify alternative response solutions for non-police-related demands for service that impact police resourcing in our communities.

Commitment	Outcomes	Actions
<p>Reduce Harm and Victimization in the areas of:</p> <p>1) Violent Crime</p> <ul style="list-style-type: none"> Assault Sexual Assault Robbery <p>2) Property Crime</p> <ul style="list-style-type: none"> Theft Over \$5000 Have Stolen Goods Fraud Break and Enter <p>3) Illicit Drugs/Drug Related Deaths</p>	<p>Maintain clearance rates for violent crimes and property crimes above the provincial average.</p>	<p>1) Monitoring crime trends through predictive, criminal analysis and proactive compliance checks via the Offender Management and Apprehension Program (OMAP) with the intention of realizing a reduction in criminal occurrences and minimizing recidivism.</p> <p>2) Continue to support Detachment Crime Units and Community Street Crime Units by ensuring staffing levels are maintained within these units and that members continue to receive specialized training.</p> <p>3) Engage justice sector stakeholders to identify and address mutual concerns that are impacting our communities.</p> <p>4) Maintain a victim centered approach in our investigations, ensuring that victims are supported throughout the judicial process.</p>

Roadways, Waterways and Trails

Description: North East Region remains committed to changing driver behaviours that are responsible for injuries and deaths on our roadways, waterways and trail systems. We will continue to focus on "The Big Four" causal factors of fatal, personal injury and property damage collisions:

- impaired driving (alcohol/drug)
- speeding
- aggressive and inattentive/distracted driving
- a lack of occupant restraint and safety equipment being available or utilized

Commitment	Outcomes	Actions
<p>Change driver behaviours responsible for injuries and deaths on roadways, waterways and trails by focusing on the "Big Four" casual factors of fatal, personal injury and property damage collisions:</p> <p>1) Impaired (alcohol/drug)</p> <p>2) Speeding/aggressive driving</p> <p>3) Distracted driving</p> <p>4) Lack of occupant restraint and safety equipment</p>	<p>An overall reduction of personal injury and fatalities on our roadways, waterways and trails.</p>	<p>In efforts to ensure the safety of public on our roadways, waterways and trails, North East Region will:</p> <p>1) Continue to participate in traffic and other safety initiatives.</p> <p>2) Continue to conduct Reduce Impaired Driving Everywhere (RIDE) programs throughout the Region and ensuring that our members utilize the Mandatory Alcohol Screening (MAS) provisions.</p> <p>3) Support the delivery of specialized training on Commercial Motor Vehicle (CMV) enforcement and inspection to our members.</p> <p>4) Utilize media and social media to promote the safe operation of motor vehicles, vessels and ATV's.</p> <p>5) Utilize existing and emerging technologies to support traffic enforcement and improve road safety.</p>

Community Well-Being

Description: North East Region is committed to collaborating with our community partners in developing and maintaining co-response models that focus on prevention, harm reduction and risk intervention strategies to improve the overall well-being of our communities.

Commitment	Outcomes	Actions
<p>Ensuring that we deliver a policing service to our communities that focuses on:</p> <p>1) Achieving investigative excellence.</p> <p>2) Maintaining public confidence in our organization by continuing to build trusting relationships with our communities.</p>	<p>Increase visibility within our communities.</p> <p>A decrease in public complaints.</p> <p>Increased training attendance of our members on ways to deal with persons experiencing mental health crises, while continuing to engage stakeholders such as Mobile Crisis Response Teams (MCRT).</p>	<p>Utilize a collaborative response that includes:</p> <ol style="list-style-type: none"> 1. A sustained emphasis on integrated response models such as MCRT when responding to mental health-related calls for service. 2. Expanded use of technology to target crime prevention strategies. 3. Reintroduction of School Resource Officers (SRO). 4. Increased community engagement with a focus on community well-being. 5. The use of predictive analysis and technological advancements to deploy resources in a fiscally responsible manner, while incorporating enforcement strategies that include integrated and collaborative responses in an effort to reduce violent crimes, property crimes and overall community victimization.
<p>Support and Optimize the Auxiliary Program across the Region.</p>	<p>Increased community engagement and promote crime prevention initiatives and activities.</p>	<p>Support Auxiliary recruitment sessions and promote the program across the Region.</p> <p>Support and optimization of the Auxiliary program for crime prevention and community engagement across the Region.</p> <p>Expand the Auxiliary program to detachment areas who have expressed interest in program.</p>

<p>Provide recognition to our members and members of the public who have performed remarkable acts of courage, displayed dedication, long standing good service and lifetime achievements.</p>	<p>Positively contribute to an environment that recognize the responses by our members and members of the public in protecting life and providing the highest level of service.</p>	<p>Actively monitor and identify instances where recognition of our member and/or members of the public is deserving.</p>
<p>Emphasize a People Focused Leadership Approach in managing our people.</p>	<p>Maintaining a work environment that focuses on member well-being while building resiliency.</p>	<p>Deliver People Focused Leadership training to all Non-Commissioned Officers in the Region.</p> <p>Frequent engagement with Detachment Commanders to ensure that Region member wellness and building resiliency is a priority.</p>



2023-2025

NORTH EAST REGION ACTION PLAN

PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/ Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire, or medical emergencies only.

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

#KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

ACTION PLAN

2023-2025

**NORTH EAST
REGION**

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