



SUPERIOR EAST DETACHMENT

2023-2025 ACTION PLAN

OUR VISION

Safe Communities... A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

SUPERIOR EAST (Wawa) Detachment Action Plan Table of Contents

Message from the Detachment Commander.....	2
Our Detachment.....	3
Our Detachment Area (map).....	4
Action Plan Commitment Summary	5
Crime	6
Roadways, Waterways and Trails.....	10
Community Well-Being	12

Message from the Detachment Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

As your Detachment Commander of the Superior East Detachment, I am pleased to present the 2023-2025 Action Plan available at opp.ca. The Action Plan reflects the new 2023-2025 OPP Strategic Plan, guiding our service over the next three years. It is through the dedication and professional work of our members, both uniform and civilian, that we continue to deliver high level policing services to our communities of Wawa, Chapleau, Foleyet, White River, and Hornepayne.



Through strong partnerships with community stakeholders such as Wawa and Area Victim Services, CHADWIC Home, Canadian Mental Health Association and all our local hospitals, we will continue to prioritize the safety and well-being of our communities by providing appropriate collaborative support. We will also continue to develop co-response models that focus on prevention, harm reduction and risk intervention strategies to improve outcomes for persons with mental health illness or crisis.

Superior East OPP will continue to build on our successes and leverage technology, with an ongoing focus on the reduction of harm and victimization – specifically in cases of violent crime, human trafficking, illicit drugs, property crime, cybercrime and bail violations.

The Superior East Detachment remains committed to a traffic safety approach that aims to change driver behaviours that are responsible for injuries and deaths on our roadways, waterways and trails through visibility, education and enforcement. Through enhancements in technology, frontline officers are able to modernize how we do business, specifically how it relates to safety on our roadways. With the installation of Automated License Plate Readers (ALPR) in all frontline vehicles, we are able to provide a more robust traffic enforcement program through the increased ability to monitor unlicensed and uninsured drivers. Along with ALPR, all frontline vehicles have also been outfitted with In Car Camera systems which will improve our ability to put the best evidence available before the courts.

The sustainability and cultivation of a healthy and vibrant workforce continues to be our priority. The OPP is dedicated to its members' well-being and supports them in reaching their professional and personal best while providing a respectful and inclusive workplace. Through strong recruitment initiatives and appropriate employee supports, we will continue to support a workplace environment that always prioritizes the health and wellness of all members.

Our communities remain the guiding principles for our actions, and the dedication and commitment of our members, together with the support of the communities we serve, will ensure our continued success in maintaining the OPP’s vision of Safe Communities... A Secure Ontario.

Staff Sergeant Kevin Fellingner
Detachment Commander
Superior East

Our Detachment

The Superior East Detachment is located on the east shore of Lake Superior and includes areas in the District of Algoma and District of Sudbury. The geographical area of Superior East Detachment consists of just over 50,000 square kilometres (km). The permanent population of the Superior East Detachment is estimated at 7100, with a dramatic increase of transient workers and travellers during the summer months. The administrative office is located on Highway 17 in the Municipality of Wawa. Satellite offices include White River, Hornepayne, Chapleau, and Foleyet. The Superior East Detachment is responsible for policing the above communities, along with Dubreuilville, Hawk Junction and Missinabie. Our service delivery is comprised of eight distinct municipalities and townships as well as five First Nations communities and 356 unincorporated townships.

The Superior East Detachment is responsible for policing two First Nations communities. We also provide support to three First Nation communities that are policed by the Nishnawbe-Aski Police Service (NAPS): Brunswick House First Nation, Chapleau Cree First Nation and Chapleau Ojibwe First Nation.

The Trans-Canada Highway 17, along with Highways 101, 129 and 631 are the primary roadways in our detachment area. They are links that connect various northeastern Ontario municipalities to the Southern parts of our Province. Highway safety remains a priority for our detachment.

The Superior East cluster is a popular vacation destination and is also known for some of the best snowmobiling and ATV (All-Terrain Vehicle) trail systems in the province. The big water of Lake Superior as well as the numerous Provincial Parks are renowned for world class boating, kayaking, camping, hiking and some of the most beautiful natural sandy beaches on the northeastern shore. Exceptional hunting and fishing also attract a very large group of enthusiasts and support the professional tourism industry throughout the area all year long.

There is a large mining industry and forestry operations in the remote parts of our area. These large private operations, as well as numerous government or public service sector jobs (i.e. schools, hospitals, etc.) continue to be the primary employers throughout the area. The Dubreuilville area is subject to exploration with the potential of substantial growth in the gold mining industry.

Our most valuable asset is our personnel. Our officers and civilian staff are proud community members and generally reside within their assigned work location. They can often be seen volunteering, coaching, participating, and supporting in local events with their families within their respective communities.

Our Detachment Area (map)



Action Plan Commitment Summary

The OPP's action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through analysis and consultation, the following areas of focus were identified for the next three years. These are reflective of local issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
Investigative excellence through a victim centered, trauma informed approach to all investigation. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.	To sustain a continuous and year-round focus on the causal factors of Motorized Vehicle Collisions, along with an enhanced focus on the "Big 4 factors" for serious collisions, those being speeding, impaired driving, distracted driving and seat belts.	Seek out efficiencies in how we manage available resources while supporting community members that are experiencing crisis.
To reduce the impact on our communities from the production and use of illicit drugs.	Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and Marine waterways.	Continue building our relationships with all community groups throughout the Superior East Cluster.
To address and prevent crime in our communities with a focus on property crime.	Address through enforcement initiatives the significant presence of Commercial Motor Vehicles on local roadways.	Support our Indigenous Policing partners and communities.
To reduce victimization and increase awareness from cyber and/or technology enabled crime through engagement and education.		Provide the best possible care for victims of crime.
Maintain a Victim Centered approach in our response to calls for service and investigations.		Identify strategies to actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.

Crime

Violent crime, property crime, illicit drugs (including opioids) and cybercrime continue to be the base of concern for the 2023 - 2025 Action Plan. These priorities reflect not only local issues but provincial and regional issues as well. Illicit drug use continues to be a major concern for our communities as it is a contributing factor to other crimes and mental health. The trafficking and illegal use of opioids has a significant impact on our area communities. Opioid use and opioid related deaths are of significant concern. Victims of Fraud associated to Cybercrime has significant financial impacts for its victims. This type of crime represents a significant number of calls for service within our communities. Awareness and education to these types of crimes will continue to be a part of our focus.

Local analysis and consultation will further identify the specific areas of focus for our Detachments. Priorities will be addressed by effective management strategies combining engagement, education and enforcement. These priorities, managed within the construct of Ontario's Mobilization and Engagement Model of Community Policing will provide the foundation for sustainable community safety and the reduction of victimization. Ensuring victims are supported is a priority for our members, while utilizing a victim-centered approach throughout our investigations.

Commitment	Outcomes	Actions
<p>Investigative excellence through a victim centered, trauma informed approach to all investigation. Thorough and complete investigations will assist in reducing violent crimes while ensuring that all victims receive the supports that they require.</p>	<p>To minimize violent crime and reduce victimization in our communities.</p>	<p>All members will ensure that they are completing thorough, timely and effective investigations.</p> <p>Continued collaboration with community partners to identify opportunities to enhance support and resources to all victims of violent crime.</p> <p>Enhanced monitoring of individuals out on bail for violent crimes through a re-invigorated Offender Management Apprehension Program (OMAP).</p> <p>Mandatory Intimate Partner Violence (IPV) training for all members especially those that hold a supervisory role within the detachment.</p> <p>Ongoing review of all sexual assaults and incidents of IPV to ensure compliance with established organizational policies.</p> <p>Referrals to the Domestic Violence High Risk Action</p>

		<p>Review Team (HART) for individuals who are seen as posing a particularly high threat of causing serious bodily harm or death to a particular victim or victims.</p> <p>Referrals to the Wawa Situation Table on individuals at imminent risk to themselves and the community.</p> <p>Education and engagement in our local schools for sexual assault prevention and consent education.</p>
<p>To address and prevent crime in our communities with a focus on property crime.</p>	<p>Reduced incidents of property crime and victimization while increasing public safety.</p>	<p>Investigative excellence via enhanced officer engagement practices in property related investigations.</p> <p>Engage the community safety officer to deliver crime prevention messaging via social media outlets and traditional media agencies.</p> <p>Promote the use of Crime Stoppers in our communities as an effective tool in reporting crime</p> <p>Engage supervisors via delivery of investigative excellence practices in all property related crimes.</p> <p>Involve the Regional Operational Analyst in identifying detachment priorities for combatting property crimes.</p>
<p>To reduce the impact on our communities from the production, trafficking and use of opioids and other illicit drugs.</p>	<p>Through both a supportive and enforcement lens, members of the Superior East OPP will work towards reducing the social impacts of addiction while also bringing those individuals that promote the illicit drug trade to justice.</p>	<p>Collaborative opportunities will be sought out with community partners to identify innovative ways to support community members that deal with the challenges associated with addiction.</p> <p>Partnering our Community Street</p>

		<p>Crime Unit with internal and external law enforcement agencies to identify and target individuals and organized crime groups that continue to support the local illicit drug trade in Superior East.</p> <p>The Community Safety Officer will continue to leverage opportunities to engage with community members on the impacts of opioids and illicit drugs and how we can work together to combat this challenging issue.</p> <p>Enforcement focus on drug possession and trafficking on Highway 17 by having officers “look beyond the plate” to conduct thorough traffic stops and drug investigations at the roadside. Additional training for officers on Highway Criminal Interdiction.</p> <p>Media communication via the Community Safety Officer program to highlight instances of drug charges to raise awareness at a local level; highlighting cases of highway interdiction and CDSA Charges, local CDSA Search Warrants results and impaired driving by drugs.</p> <p>Community Safety Officer (CSO) to alert communities of identified crime trends and elicit Crime Stopper tips.</p>
<p>To reduce victimization from cyber and/or technology enabled crime through engagement and education</p>	<p>Technology-enabled crime continues to grow in its prevalence in our communities as more and more citizens turn to online shopping, banking and general day-to-day internet use. Cybercrime victimization does not target one group of individuals, making community</p>	<p>Members will be tasked with undertaking complete and thorough investigations on all cyber crimes, including accessing all available regional and organizational resources.</p> <p>Education and outreach will continue with community groups,</p>

	<p>education and awareness a priority.</p> <p>Increase cyber crime education and engagement with our community members with the goal to reduce cyber-crime victimization.</p>	<p>specifically in the vulnerable populations, to make them aware and prepared to deal with trends in cyber crime.</p> <p>Utilization of all media opportunities to keep all community members apprised of active/ongoing fraudulent occurrences throughout the Superior East municipalities.</p> <p>Seek out opportunities to engage with local youth to provide education related to the appropriate use of the internet and social media.</p>
<p>Maintain a Victim Centered approach in our response to calls for service and investigations.</p>	<p>Minimized further victimization and impact associated to the investigation and participation in related court processes.</p>	<p>Make the appropriate victim services referrals.</p> <p>Effective use of victims' services and the Victim Witness Assistance Program (VWAP).</p> <p>Monitor victim service referrals via RMS compliance audits.</p> <p>Maintain and cultivate victim trust and confidence with legal officials and processes.</p> <p>Foster positive relationships and encourage public involvement and ownership to make our communities safe.</p>

Roadways, Waterways and Trails

Impaired driving (alcohol/drug), speeding, aggressive and inattentive/distracted driving and lack of occupant restraint and safety equipment - "The Big Four" will continue to be a major focus of detachment members in their proactive enforcement efforts. The use of the new Automatic Licence Plate Recognition (ALPR) fitted in all OPP Cruisers, will result in more focused enforcement efforts within our communities and Provincial Highways. Additionally, Commercial Motor Vehicle (CMV) traffic continues to be identified as an issue in our communities. Conducting CMV enforcement and education with our partners the Ministry of Transportation and Northeast Region Traffic Incident Management Enforcement (TIME) Team, along with our own detachment CMV officers will enhance overall compliance and safety in our communities.

Commitment	Outcomes	Actions
<p>To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions.</p>	<p>A reduction in traffic collisions and improved traffic safety on roadways throughout the Superior East patrol area.</p>	<p>Utilize analysis in combination with available technology to identify roadways where high speeds are a significant issue and assign directed patrols.</p> <p>Develop directed patrols to address risky driving behaviour.</p> <p>Consistent focus on “The Big Four” causal factors year-round. Continue to support Provincial Traffic campaigns throughout the year.</p> <p>Focused Patrol initiatives will be implemented in local areas, when supported by analytics and public concern, to reduce aggressive driving and speeding.</p> <p>Engagement with local youth population via the Community Safety Officer programs to ensure consistent messaging to young drivers regarding the dangers of aggressive driving, impaired operation, distracted driving and occupant restraints.</p> <p>Continued media communication highlighting significant traffic related events, to raise awareness and educate the public.</p>

<p>Continue to work towards mitigating risk to those utilizing local Motorized Snow Vehicle (MSV) and All Terrain Vehicle (ATV) trails and Marine waterways.</p>	<p>Reduce harm and victimization associated to waterway and trail activities.</p>	<p>Increase police presence on waterways and trails.</p> <p>Develop internal partnerships with North East Region TIME and SAVE Teams as well as neighbouring detachments to focus on resource sharing with a goal of increasing our presence on waterways and trail systems.</p> <p>Plan and coordinate marine season patrols and set yearly goals related to patrol hours and enforcement targets.</p> <p>Maintain partnership with MNRF in order to increase officer safety as well as gain access to remote areas and share resources.</p>
<p>To address the increased presence of Commercial Motor Vehicles (CMV) on Provincial Highways and local roadways</p>	<p>A reduction in complaints and collisions involving Commercial Motor Vehicles.</p>	<p>Utilize analysis to identify areas with a high volume Commercial Motor Vehicle traffic.</p> <p>Utilize focused enforcement initiatives to target CMV operators that are not adhering to regulations.</p> <p>Collaborate with regional and provincial partners to conduct at least one CMV enforcement blitz within the detachment area</p> <p>Seek out CMV training for detachment members to enhance confidence in enforcement and interaction.</p>

Community Well-Being

Partnering with community stakeholders is paramount in meeting the needs of our community. The Superior East Detachment is committed to identifying co-response options for non-police matters, by engaging with our community partners to develop a collaborative response to people experiencing a mental health and/or addiction-related crisis. By increasing early referrals to mental health partners and improving our police-hospital transitions, the OPP can impact positive outcomes in our service to individuals faced with mental health and/or addiction-related challenges that affect their safety and well-being.

Recruitment of both Uniformed Full Time and Auxiliary members is necessary, as through appropriate staffing levels we can ensure the continued safety and security of our communities. We will also look to build our relationship with our First Nation communities and partners to address ongoing issues affecting our remote communities' well-being.

Commitment	Outcomes	Actions
<p>Support community members that are experiencing crisis.</p>	<p>Enhanced relationships with hospital staff through a more efficient process, reduced officer wait times, and improved outcomes and minimized impact on individuals in crisis.</p>	<p>Identify efficiencies in managing available resources.</p> <p>Continue to follow our Transfer of Care policy and work together with all our local hospitals and related emergency partners.</p> <p>Continued membership with the Wawa Situation Table in identifying what are the most appropriate services needed to best address issues at hand and any underlying mitigating issues leading to a person reaching a crisis level.</p> <p>Provide education to caregivers and medical professionals regarding role of police involved in dealing with persons with mental health issues.</p> <p>Increase officer knowledge/use of Brief Mental Health Screener (BMHS).</p> <p>Continued development of a Mobile Crisis Response Unit in partnership with the Canadian Mental Health Association and the Sault Area Hospital.</p>

<p>Continue building relationships with all community groups throughout the Municipalities of Superior East.</p>	<p>Develop a better understanding of our communities with the goal of identifying abilities to improve Community safety and well being.</p>	<p>Seek out engagement opportunities through attendance at community events.</p> <p>Strengthen partnerships with victim services stakeholders (CHADWIC Home, Centre Victoria pour Femme, Wawa and Area Victim Services, Victim /Witnesses Assistance Program) and cultivate a policing environment where victims are empowered to participate in the justice process.</p> <p>Engage with partner agencies to ensure long-term support, monitoring and services to vulnerable populations (Children’s Aid Society, Delico, Nogdawindamin Family and Community Services).</p> <p>Continued use of our Community Safety Officers and Intimate Partner Violence Coordinator to educate youth and at-risk population with regards to the dangers of victimization and domestic violence.</p> <p>Increased foot patrols in all our communities.</p>
<p>Support Indigenous policing partners and communities.</p>	<p>Maintain positive relationships with our Indigenous Policing Partners and Community members.</p>	<p>Engage with our First Nation policing partners through our Provincial Liaison Team members and at the Detachment Command level.</p> <p>Support secondments to northern First Nation communities.</p> <p>Provide specialty services to our First Nation partners when warranted.</p> <p>Continue to support our frontline officers responding to calls for service when our First Nations</p>

		policing partners are not readily available.
Provide the best possible care for victims of crime.	Increase public trust in our policing service while supporting community well-being.	<p>Enhance our relationship with victims' services through communication and information sharing.</p> <p>Engage with community-based victim groups.</p> <p>Provide a people-centered approach and protect victim rights.</p> <p>Ensure proper training and reporting standards are adhered to.</p> <p>Ensure domestic violence occurrences are reviewed by the IPV coordinator.</p>
Actively seek out and recruit qualified candidates from our local community who are interested in a career in policing.	Quality candidates from the community with interest in supporting their community through either the Cadet, Auxiliary or frontline policing.	Engage in annual recruitment initiatives in the communities of Superior East.



2023-2025

SUPERIOR EAST DETACHMENT ACTION PLAN

PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/ Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire, or medical emergencies only.

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

#KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

ACTION PLAN

2023-2025

**SUPERIOR EAST
DETACHMENT**

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